



ANNUAL REPORT

20
25





2025 ANNUAL REPORT

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City of Fort Myers Fire Department
2033 Jackson St, Fort Myers, FL 33901
239-321-7311
fortmyers.gov
fortmyersfire.com

City Officials

Kevin Anderson, Mayor
Teresa Watkins Brown, Ward 1
Diana Giraldo, Ward 2
Terolyn P. Watson, Ward 3
Liston Bochette III, Ward 4
Fred Burson, Ward 5
Darla Bonk, Ward 6
Marty Lawing, City Manager
John Lege III, Assistant City Manager

Command Staff

Executive Staff

Tracy McMillion, Fire Chief
David Jacobs, Deputy Chief
Lance Pullen, Deputy Chief
Todd Poland, Division Chief
Juan Salinas, Division Chief
Aaron Burik, Training Captain
Brittany Lewis, Training Captain
Joseph Mendez, Captain
Rick Reynolds, Fire Marshal
Chris Mulvey, Assistant Fire Marshal
Suzi Gehris, Fiscal Program Manager

Operations

Chris Bevan, Battalion Chief
James Connor, Battalion Chief
Bryan Alexander, Battalion Chief
John Lovato, Battalion Chief
Paul DeArmond, Battalion Chief
Scott Davis, Battalion Chief - Retired



MESSAGE FROM THE FIRE CHIEF

I am honored and humbled to present the City of Fort Myers Fire Department and Emergency Management Division's 2025 Annual Report that is a testament to this remarkable department's commitment to service and community. The City of Fort Myers Department's "Our Purpose" statement is to preserve life, prevent harm, protect property, and promote excellence to ensure a safe livable, and vibrant city for our residents, business owners, and visitors. As our city continues to grow and evolve, so does our emergency service provision. Inside this report are pages filled with accomplishments, commitments, professionalism, community engagement, heroism, sacrifice, and selflessness over the past year, while also addressing the challenges we faced in meeting the rapidly increasing demands of our expanding community. Our fire department continues to be an industry leader providing the highest level of emergency response to include fire suppression, fire prevention, risk reduction, advanced medical life support and emergency management. Our diverse fire department continues to build upon the strong foundation and framework laid by our predecessors with respect, honor, pride, and commitment while infusing modern technology, data driven decision making and innovative approaches to providing fire prevention practices, emergency medical services and emergency management. With increased development, rising population and evolving fire risks, medical emergencies, and natural/manmade disasters our firefighters, fire inspectors, emergency management staff and support staff have worked tirelessly to adapt and respond.

On April 3, 2025, our fire department became an Accredited Fire Department through the Commission on Fire Accreditation International. this was a 3-year journey. This voluntary self-assessment verified through peer review allows for greater community alignment, quality improvement, provides data-supported decision making, strengthening organizational procedures and aligned management and leadership philosophies. This accomplishment was a completely departmental immersion into the process and contributions from every level of our department and City. Kudos to the entire team led by Deputy Chief David Jacobs.

The department was also successful in opening our state of the "art in house designed" fire training field. The fire training field was designed to replicate the structures found within our city, both commercial and residential. Our Training Division led by Fire Captain Burik worked directly with our architects, designers and general contractors to ensure the product would be able to meet the needs of our fire department both now and in the future. Our fire department could not be prouder of the end results and support that was provided by our city leadership and city council.

This annual report OFFERS A GLIMPSE INTO OUR EFFORTS to capture the work of our outstanding staff, firefighters, fire inspectors, and emergency management professionals. We are grateful for the continued support of our community, city leaders, and partners!

Tracy McMillion

Fire Chief / Emergency Management Director
Fort Myers Fire Department



Tracy McMillion
Fire Chief



FINANCIAL OVERVIEW



Suzi Gehris
Fiscal Program Manager

In Fiscal Year 2024–2025, the City of Fort Myers Fire Department proudly achieved accredited status through the Commission on Fire Accreditation International (CFAI), a division of the Center for Public Safety Excellence (CPSE). On April 3, 2025, CFAI formally recognized our department as an accredited agency, marking a significant milestone in our commitment to excellence, accountability, and continuous improvement.

This accomplishment was the result of a rigorous, multi-year process that involved the completion of a comprehensive Self-Assessment Manual, a Community Risk Assessment and Standards of Cover, and a Community-Driven Strategic Plan. As part of the accreditation process, the department successfully addressed 254 performance indicators and met all 86 core

competencies across 11 categories. By earning accreditation, the Fort Myers Fire Department joins a distinguished group of agencies internationally recognized for meeting the highest standards in fire and emergency service delivery.

Fire Station 18 is in full design and into design/development, meaning we are very close to a full set of construction documents. Before the end of FY 24/25, 100% construction documents will be completed and permits available for construction. Other noteworthy developments include securing adequate land for Fire Station 14 relocation.

Fire Station 15 received several updates. The entire exterior of the station was painted a new vibrant color, including the interior of the apparatus bay. New AC controls and all new AC ductwork were done in response to poor maintenance and aging equipment. This station was designed in 2004 and completed in 2005, so a new roof was installed as well. The new roof replaces an aging clay barrel tile roof with an advanced standing seam metal roof consistent with hardening and resiliency plans citywide.

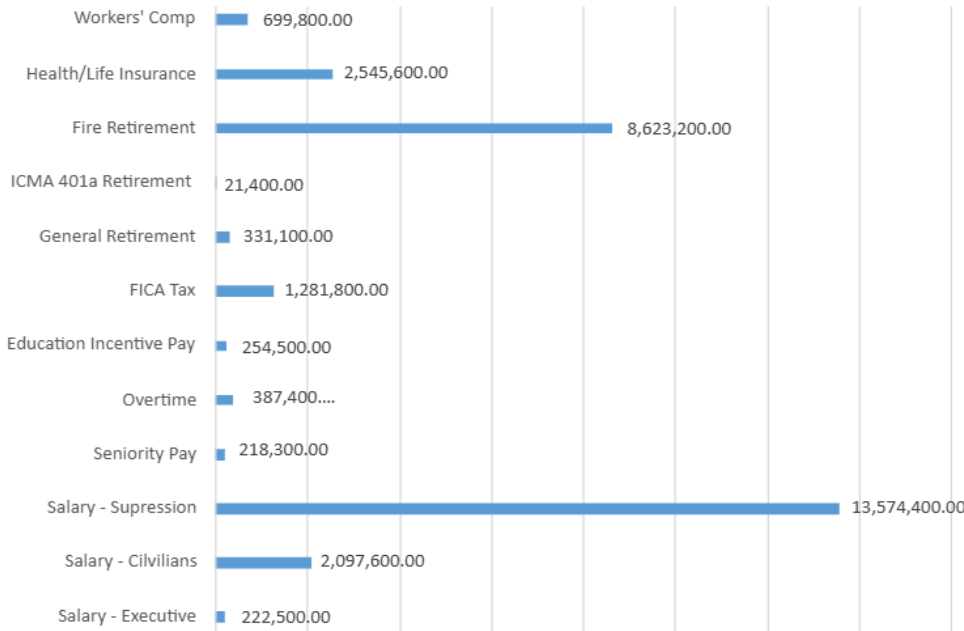
A new rescue truck was put in service at Fire Station 13. This replaces an aging rescue truck servicing the busiest district in the City of Fort Myers. A 2024 Ford F-250 replaces a 2018 Ford Expedition which allowed for a third seat to be available for a Field Training Officer or observer, and four-wheel drive in the event of high water or special rescue is needed.

In July, the Training Division proudly opened a \$2.8 million state-of-the-art training facility at Fire Station 16. The site realistically replicates Fort Myers' building types—single-family homes, condos, apartments, commercial spaces, and high-rises—offering immersive training environments.

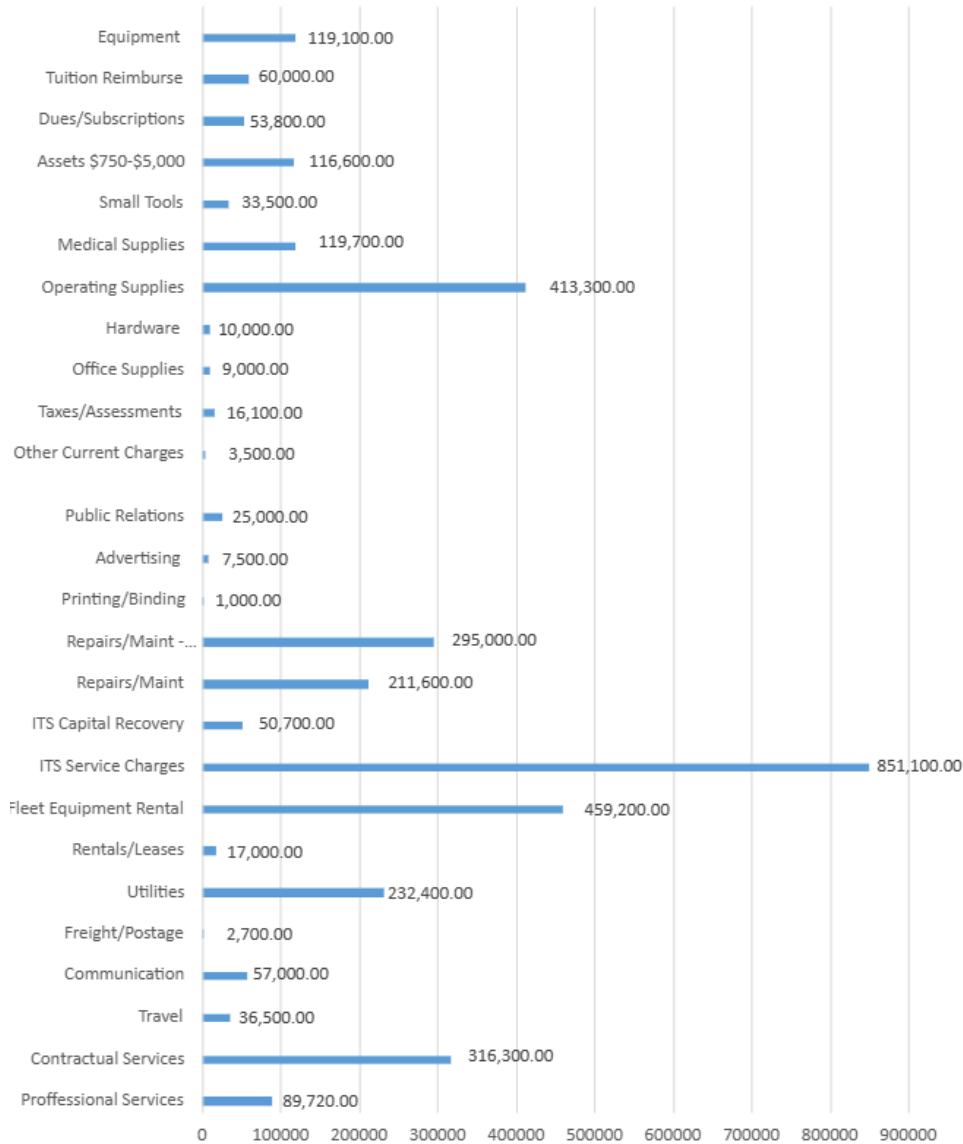
Our Community Risk Division (CRR) is active in preventing harm in our community with over 136 events held, including community gatherings, fire extinguisher training, safety talks, station tours, and fire truck visits, reaching an estimated audience of 20,000 residents. The CRR Division distributed over 11,500 PR items such as helmets, bracelets, pens, coloring books etc. In partnership with Youth Services Coalition, the CRR Division gave out over 2,000 backpacks with blinking safety lights to improve student visibility at bus stops and sidewalks.

The Emergency Management Division demonstrated exceptional foresight and dedication to preparedness by successfully hosting both the "Hurricane Preparedness Expo" and the "Storm Ready Fair" in June 2025. The Hurricane Preparedness Expo, held on Saturday, June 7, 2025, at the Collaboratory, served as a crucial external outreach event, engaging residents, business owners, and community partners with vital information and resources for the upcoming hurricane season. Complementing this, the internal "Storm Ready Fair" on Tuesday, June 17, 2025, also at the Collaboratory, provided essential "blue skies" training and resources for City employees, ensuring they are well-equipped for severe weather events.

Personal Services Budget Breakdown (\$30,257,600)

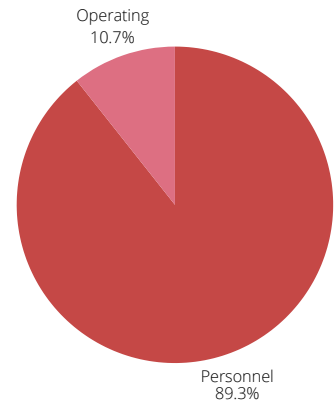


Operating Budget Breakdown (\$3,607,320)



10

2024-25 Fiscal Year Budget \$33,864,920



PERFORMANCE MEASUREMENTS

74% 

CONTAIN TO **ROOM OF ORIGIN** (70%)

98.9% 

SAVE 95% OF **PROPERTY AND CONTENTS** AT BUILDING FIRES

8% 

MAINTAIN INJURY RATE BELOW 25% OF ALLOCATED STAFFING

17 


MAINTAIN SCORE OF 24 POINTS FOR ALL FRONT LINE APPARATUS

4 

DELIVER A MINIMUM OF 4 DEPT./OFFICER MEETINGS

0 

HAVE 0 CASES OF HARASSMENT /DISCRIMINATION

95% 

ACHIEVE 95% OR HIGHER FROM CITIZEN SATISFACTION SURVEY

2 

HAVE 0 CIVILIAN DEATHS DUE TO FIRE


11:01/9:40

FIRST UNIT ARRIVE AT **EMERGENT** INCIDENTS WITHIN

8:30 EMS/9:00 FIRE

*DATA SHOWS EMERGENT AND NON-EMERGENT
*HIGH RISK INCIDENTS ONLY

ISO-2 

MAINTAIN ISO RATING OF 2

50% 

56% BG CHECK (SEIZURES)
16% ASPIRIN (CHEST PAIN)
46% 12-LEAD (CHEST PAIN)
43% BENZOS (SEIZURES)
38% FAST STROKE EXAM

157 

DELIVER PUBLIC RELATION/EDUCATION EVENTS TO **REDUCE RISK** IN THE COMMUNITY

STRATEGIC PLAN ACCOMPLISHMENTS

Complete-Incorporate “risk-based” deployment models within the SOC process, review response modes to fire alarms, low acuity medical calls, lift assists, etc.

In 2025, FMFD further developed a risk-based deployment model that coincides with the standard of cover process. After evaluating medical emergencies and risks, a roaming rescue model was implemented to assist with prioritizing management. Additionally, response modes to call types were evaluated, and an effective response force was established on scene for higher-priority incidents, such as cardiac arrests.

Complete-Define performance evaluation acceptance levels

Performance evaluation acceptance levels were finalized for our individual and company performance standards, allowing a benchmark time to be established as a minimal standard for the department. Through quarterly battalion drills and company training, these skills are evaluated and reviewed to be incorporated into the annual training plan.

Complete-Improve efficiency of workers’ compensation treatment program

FMFD has had a consistent decrease in documented injuries through risk management. In 2025, we were at 8%, well below our benchmark of 25% of the total staffing of the department. Through communication, city safety training, proper documentation, and follow-up, we have been able to improve efficiency.

Complete-Review ISO itemized performance one year before next review

We completed a review of all ISO training, equipment, hydrants, and community risk reduction items in preparation for a 2026 review by the Insurance Services Office.

Complete- Provide valued training through alternative sites until the Training Field is completed

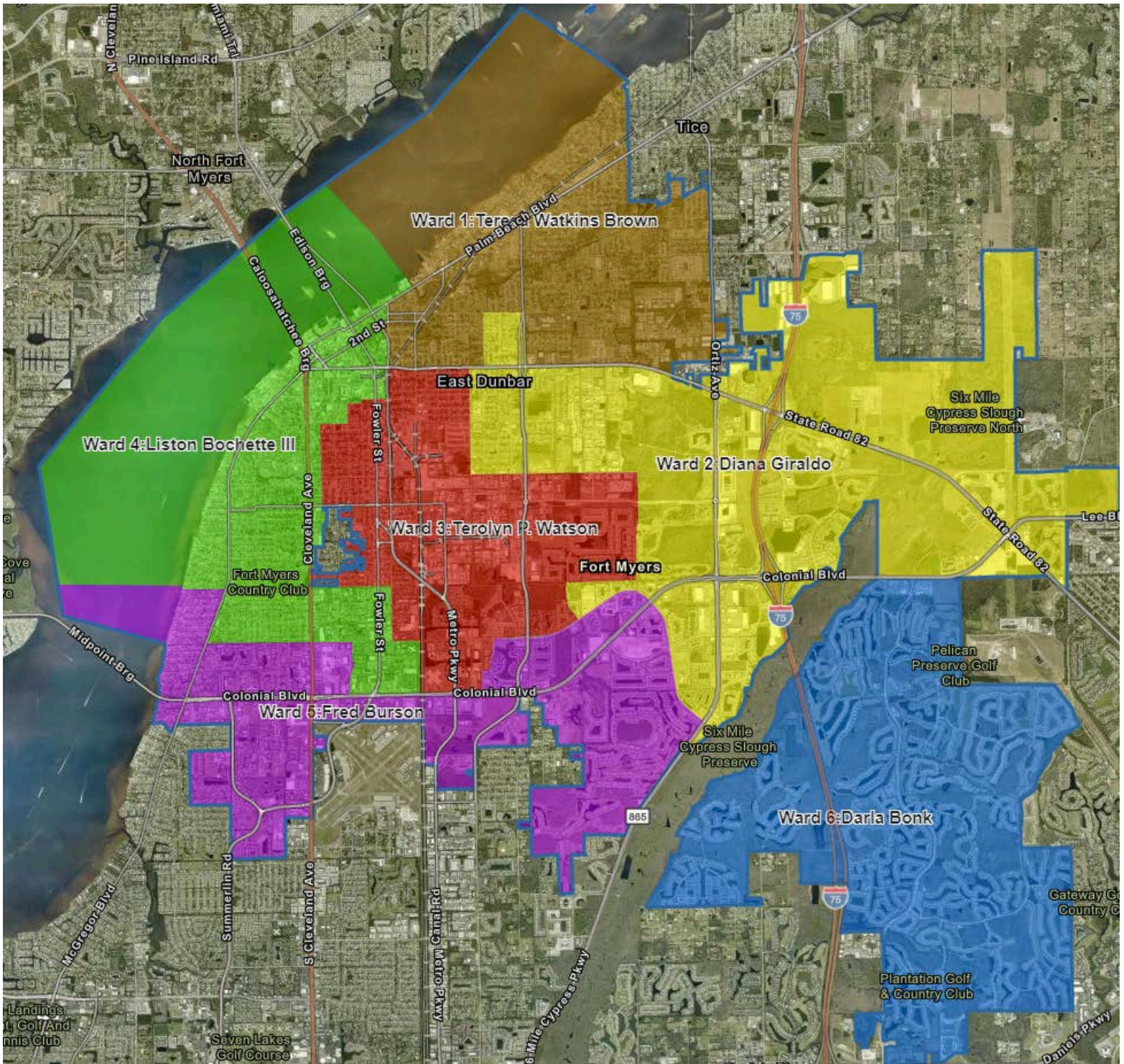
The training field was completed and officially opened to the department on July 28, 2025.

Complete--Enhance the City’s Emergency Operations Center (EOC) to support agency needs during large-scale incidents

A hub and spoke model has been established for the city, utilizing multiple city facilities to operate within the EOC model during a large-scale event. Utilizing technology, ready resource packs and communication, the EOC is able to support needs during these events.

Complete--All suppression personnel structural PPE will be less than 10 (10 years frontline) years old, and the department will maintain 40 sets in reserve status.

FMFD has maintained gear to meet the standard of 10 years or less. The plan was established to begin sunsetting a primary set of gear approximately around year 7 to allow it to be used as a backup set and maintain a cache of spare bunker gear. Proper budgeting, planning and constant evaluation allow for this goal to be achieved.

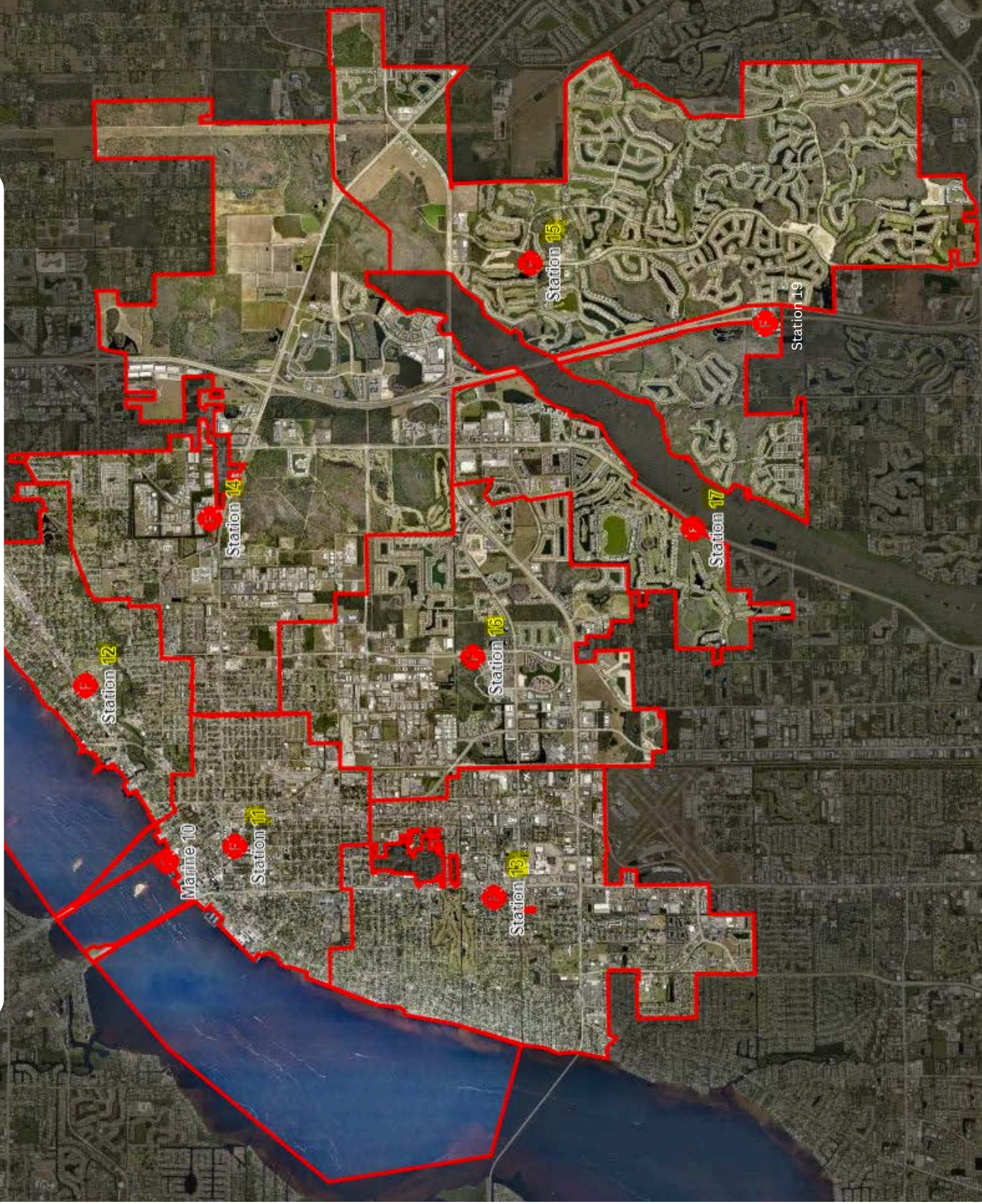


City of Fort Myers Wards

- 1 - Teresa Watkins Brown
- 2 - Diana Giraldo
- 3 - Terolyn P. Watson
- 4 - Liston Bochette III
- 5 - Fred Burson
- 6 - Darla Bonk



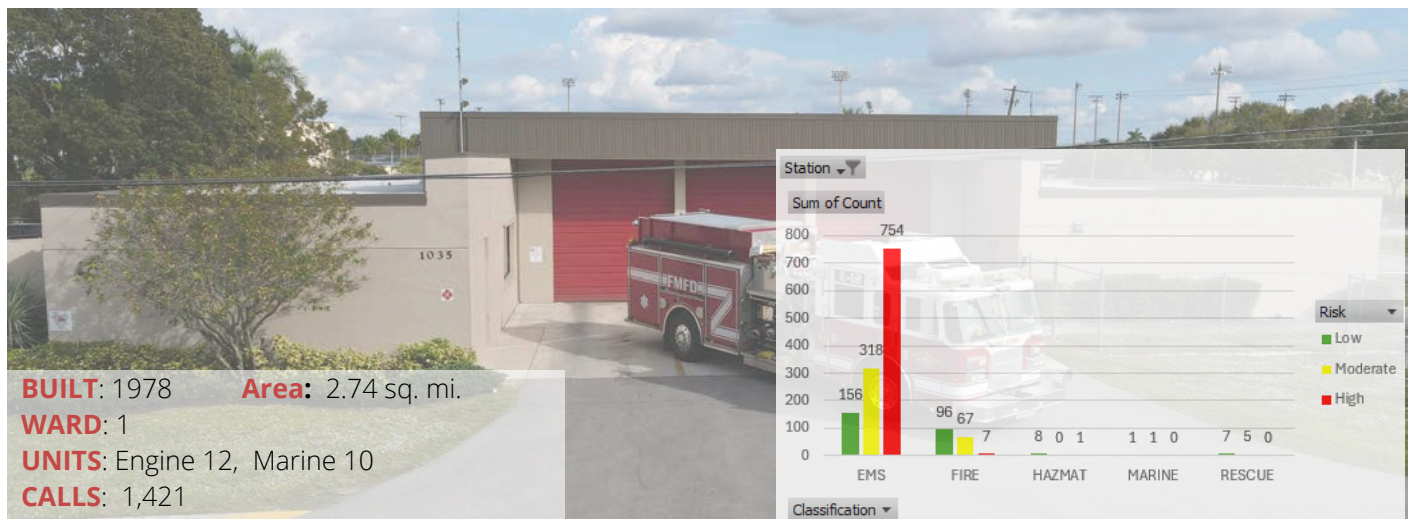
Fire Station Locations and Zones



FIRE STATION 11, 2033 Jackson Street



FIRE STATION 12, 1035 Terry Street



FIRE STATION 13, 1915 Jefferson Avenue



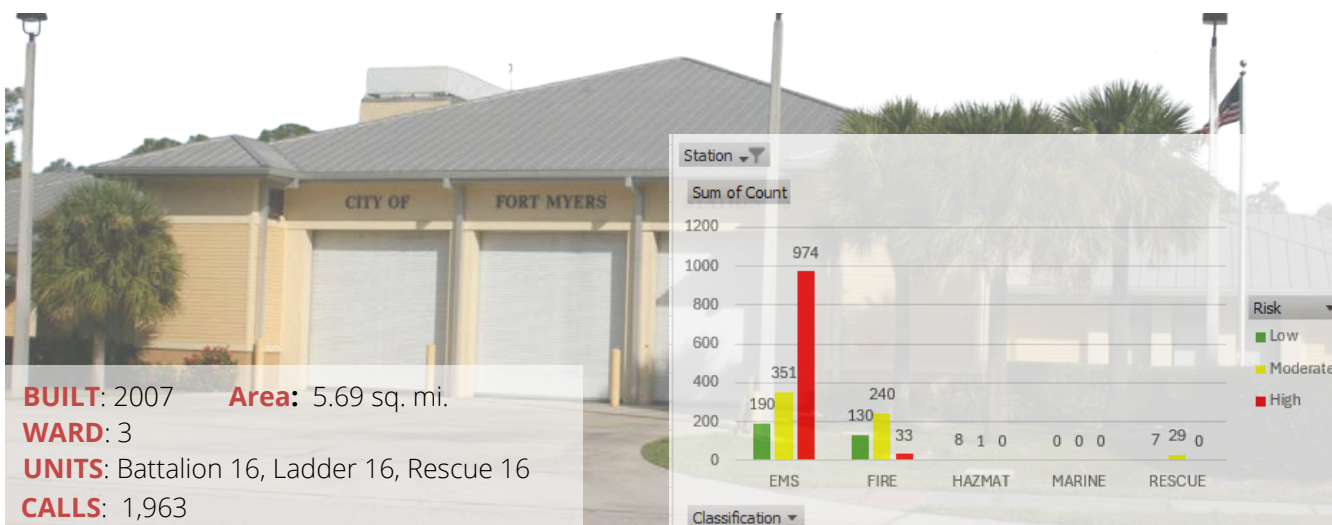
FIRE STATION 14, 4520 Cummins Court



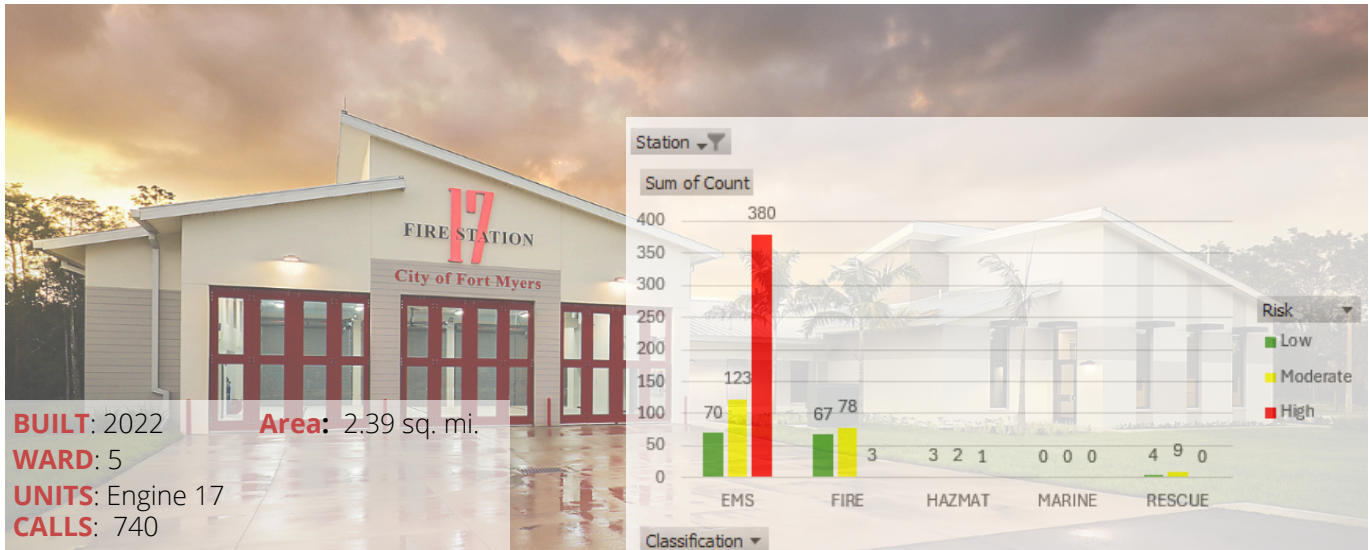
FIRE STATION 15, 9700 Treeline Avenue



FIRE STATION 16, 4000 Veronics S. Shoemaker Blvd.



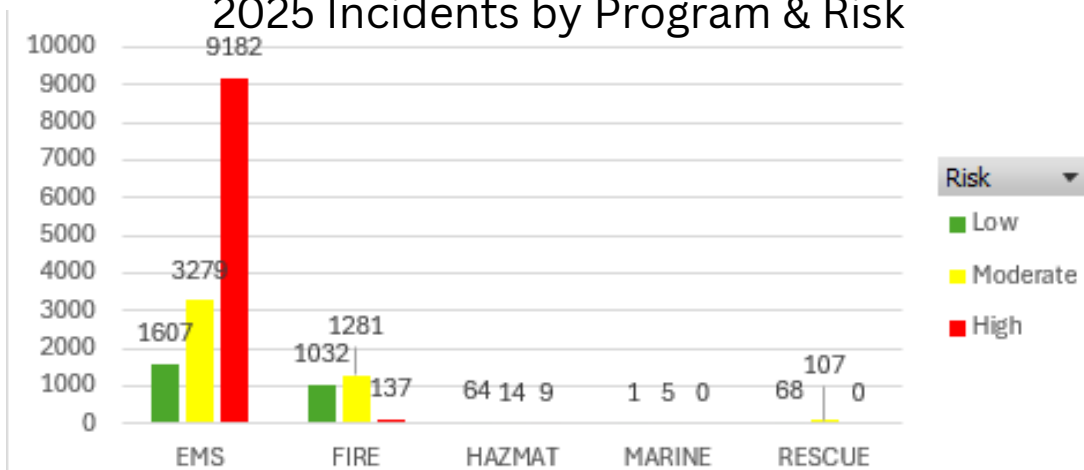
FIRE STATION 17, 11000 Ben C Pratt Six Mile Cypress



FIRE STATION 19, 11631 Palomino Lane



2025 Incidents by Program & Risk



ENGINE



The fire **engine** is an apparatus that contains a pump and gallons of water, hose lines, tools, extrication and medical equipment. All engines are ALS with a minimum of 1 Paramedic.

LADDER



The **ladder** is an apparatus that has a ladder without a bucket, tools, extrication and medical equipment. The ladder is ALS with a minimum of 1 Paramedic. This apparatus has the capabilities of an engine with additional specialties due to the ladder. We have a Quint ladder and a Tractor Drawn Tiller.

TRUCK



The **truck** is an apparatus that contains a pump and gallons of water, hose lines, tools, extrication and medical equipment. This apparatus has a bucket ladder that allows firefighters to operate safely at high angles.

RESCUE



The **rescue** is a quick response SUV that provides primarily BLS response and ALS response when staffing allows. This unit is non-transport but provides support until a transport unit arrives. They are first out to medical events in their response areas.

HAZMAT



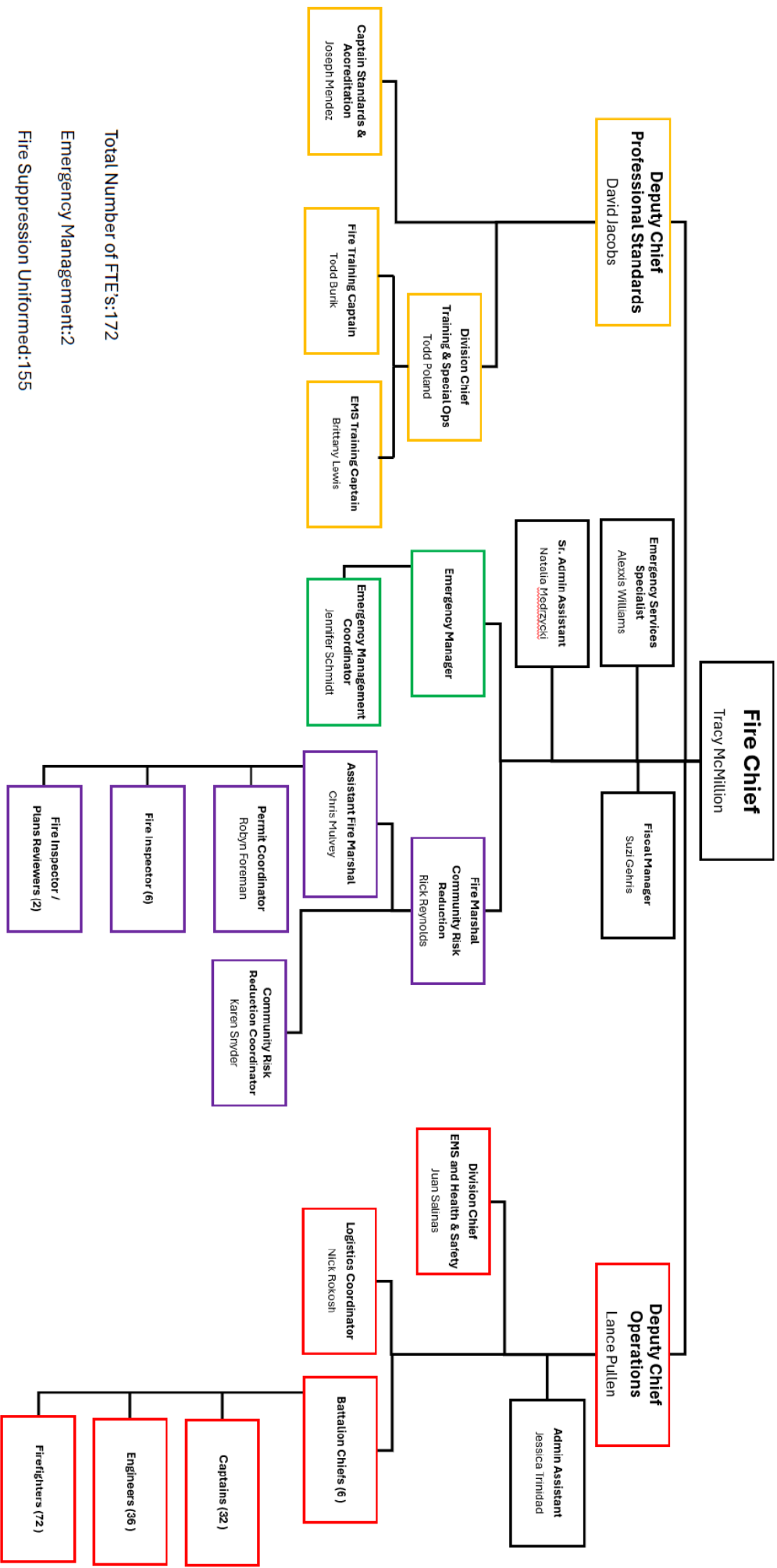
The **hazmat** unit is a tow vehicle and large trailer that holds the required tools and equipment for a hazardous materials incident. This unit is cross staffed by an engine and certified team technicians when an event occurs. This is a state and Region 6 asset.

MARINE UNIT



The **marine** unit is a Cape Fear catamaran that responds in city waters and county waters as part of the Lee County Marine Emergency Response Team (MERT). This unit has a pump and is able to support fire suppression needs. This unit is cross-staffed by an engine and certified department personnel.

ORGANIZATION CHART



Total Number of FTE's:172

Emergency Management:2

Fire Suppression Uniformed:155

Fire Administration:8

Fire Prevention:11

Our Purpose

We provide fire suppression and emergency services that preserves life and protects property at the most vulnerable times of life. We engage with our community in risk reduction efforts that maximize safety, fire prevention and well-being – because the best way to deal with an emergency is to prevent it.

We promote our culture of excellence through commitment to each other, teamwork, diversity and professional development.

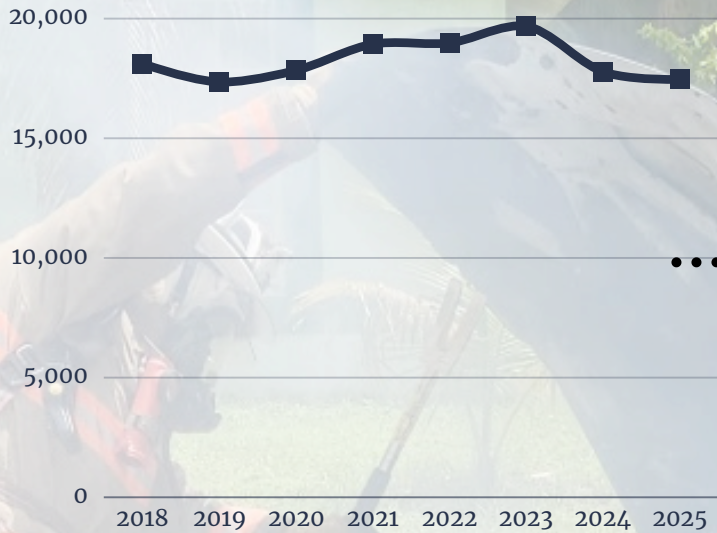


OUR PURPOSE

PRESERVE. PROTECT. PREVENT. PROMOTE.

INCIDENT DATA

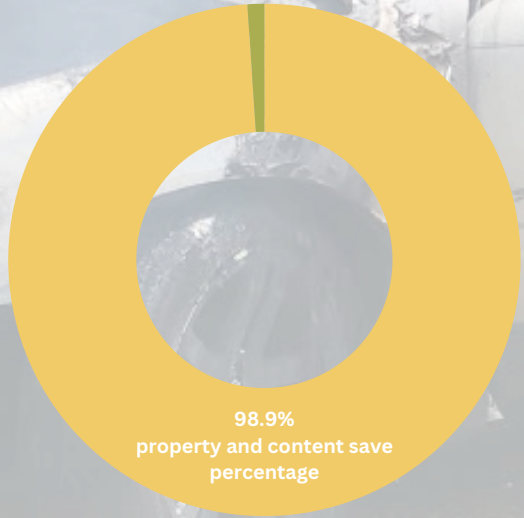
Total Incidents Per Year



2025	17,460
2024	17,776
2023	19,686
2022	18,983
2021	18,936
2020	17,834

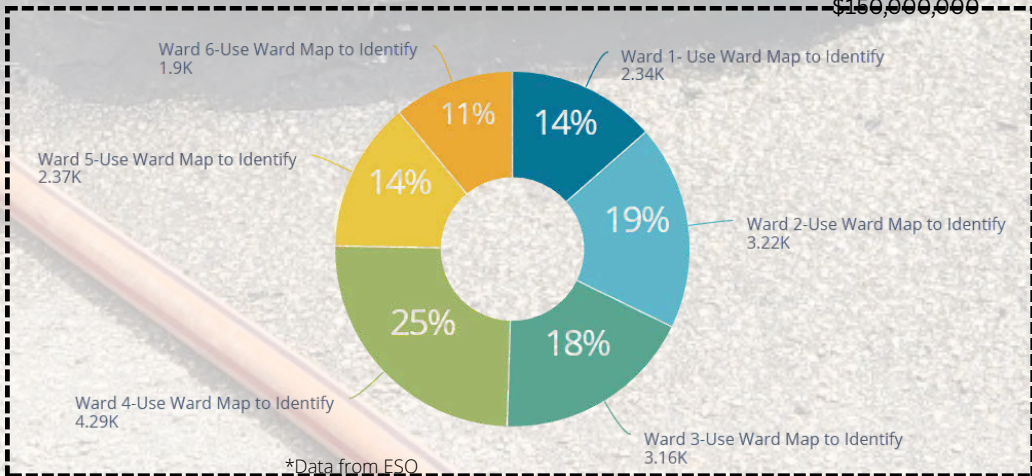
*Data from NFORS
*Not including PR events, Training Events, and Standby

1,621
Our busiest month was January with 1,621 incidents.



Property and Contents Loss Sum
\$1,610,000

Property and Contents Value Sum
\$150,000,000



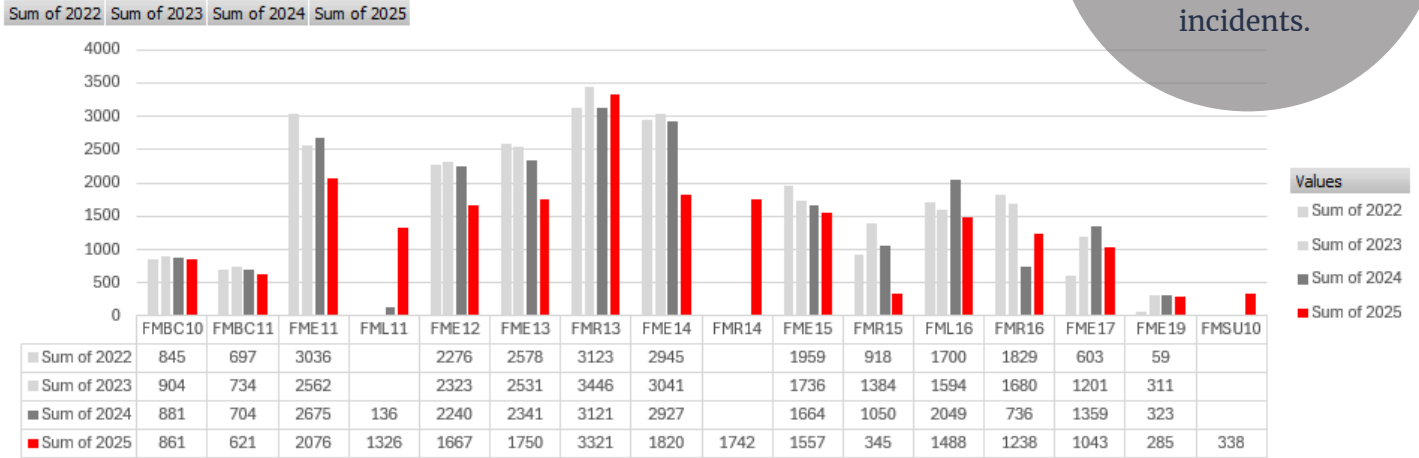
*Data from ESO

DEPLOYMENT OF RESOURCES

22,781

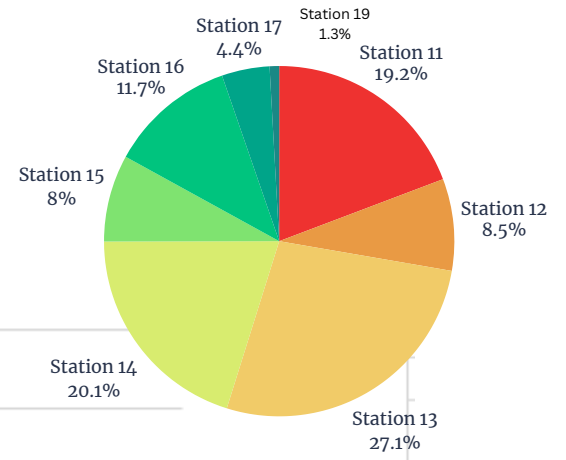
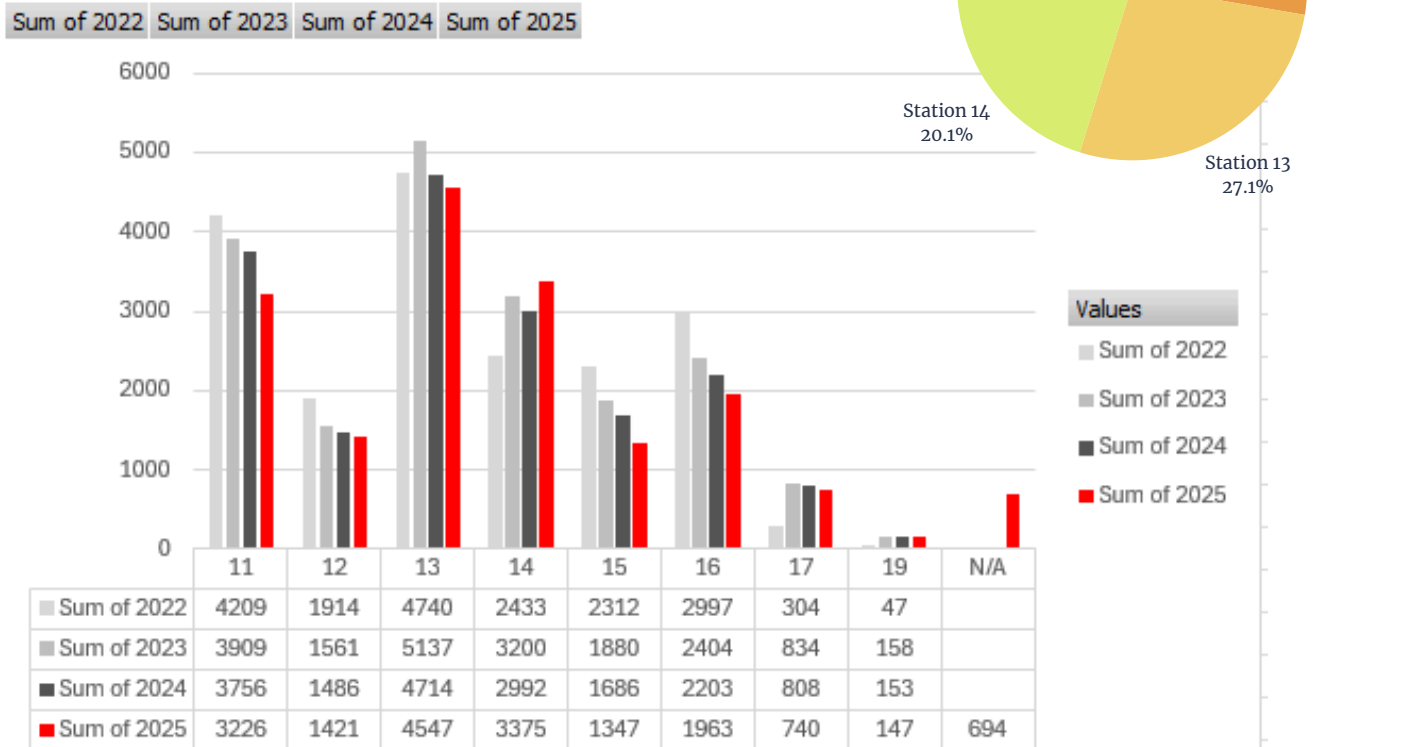
FMFD had over 22,000 responses to dispatched incidents.

Incidents by Unit



Units In service December 2024
*Only primary units displayed

Incidents by Station Area



First Due

FIRE ACTIVITY



Cooking Fires Confined to Container

Building Fires

7 1 or 2 story home

16 Multi-family

20 1 or 2 story home

15 Multi-family

*Remainder of fires are different cause and/or property type

HAZARDOUS CONDITION INCIDENTS

2025	199
2024	309
2023	288
2022	356
2021	268

TOTAL FIRE INCIDENTS

2025	281
2024	290
2023	366
2022	357
2021	292

15%

The FIRE classification of emergency incidents accounts for 15% of incident types

98.9%
\$148.3 MILLION SAVED

% of property and contents saved during building fires

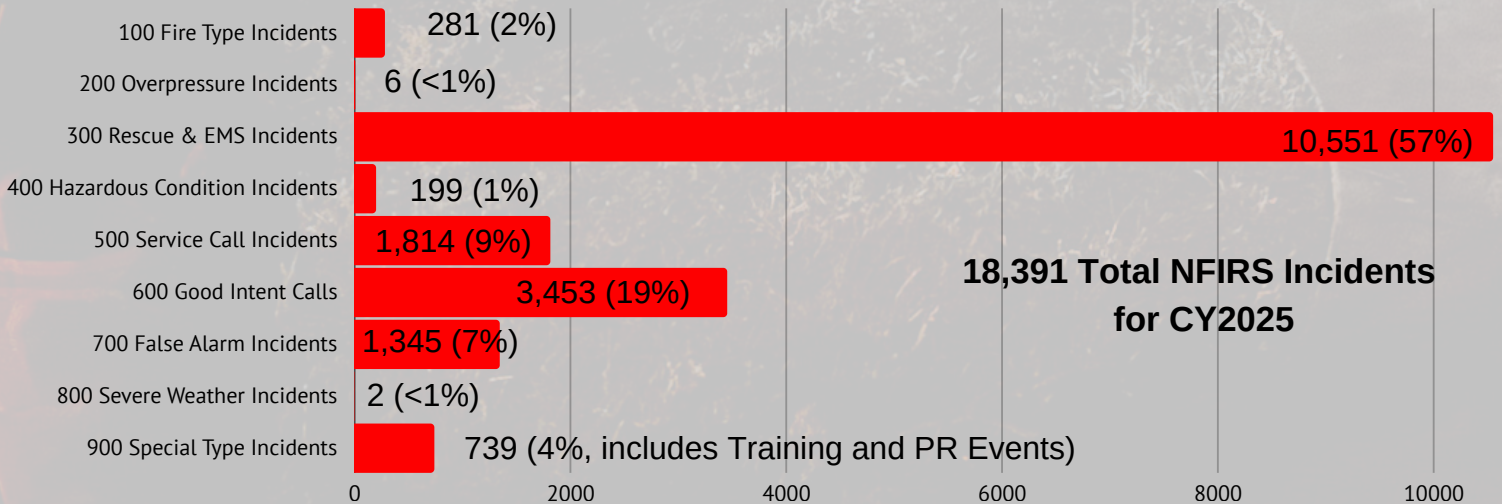
152

Working Fires

*anytime a hose line or extinguisher was needed to extinguish a fire.

74%

Building fires contained to the room of origin or better. 37 out of 50 building fires



14,489

Emergency Medical Incidents

82.9%

*Data from NFORS
*EMS Classification Data

EMS ACTIVITY

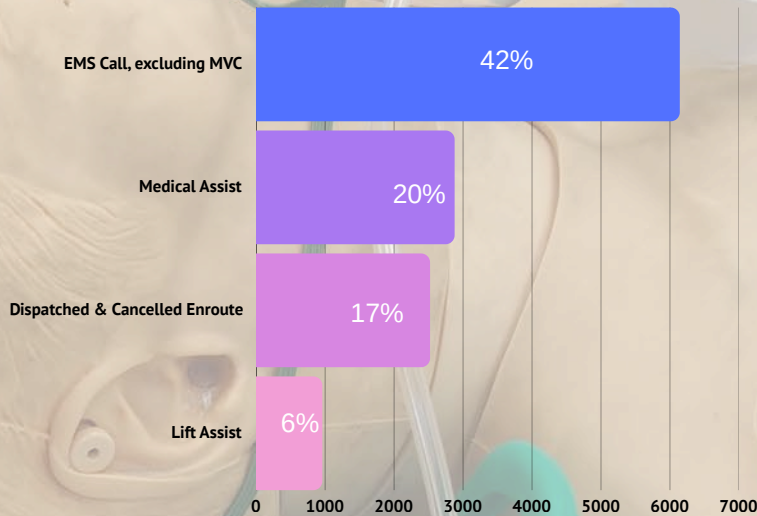
145



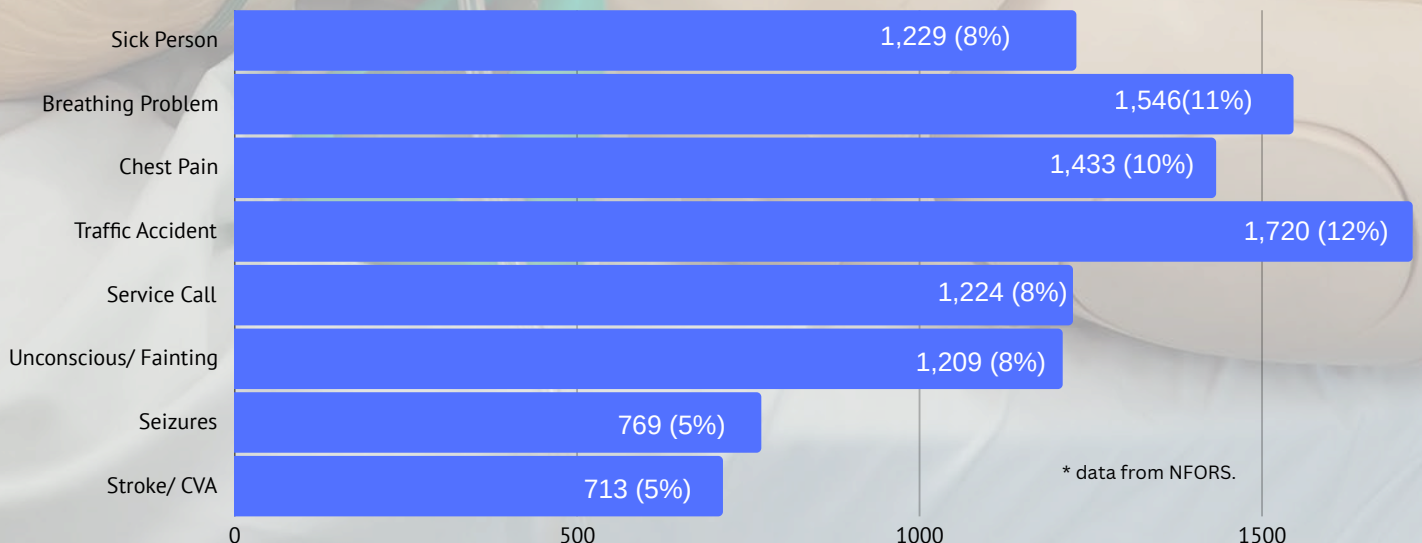
cardiac arrests

41

Incident Dispositions



Return of Spontaneous Circulation (ROSC) or pulse returned (27%)



* data from NFORS.

TRAINING ACTIVITY



55,846

TOTAL DEPARTMENT
TRAINING HOURS



330

AVERAGE HOURS
PER FIREFIGHTER



51,385 / 4,131

FIRE / EMS
TRAINING HOURS



26

TASKBOOK
COMPLETIONS



10

NEWLY CREDENTIALLED
PARAMEDICS



4

FORMAL OFFICER IN-
SERVICES

RESPONSE TIMES



FIRE TURNOUT TIME

(Time unit dispatched to en route)

Fort Myers Fire Department standard is 100 seconds, 90% of the time.

2025	116 sec.
2024	112 sec.
2023	119 sec.
2022	124 sec.
2021	121 sec.
2020	122 sec.

FIRST TURNOUT

Turnout is the time from when the first apparatus is assigned and notified by dispatch of the incident until the vehicle is moving towards the incident.

Our benchmark standard is 100 seconds for FIRE and 80 seconds for EMS incidents.

EMS FIRST TURNOUT TIME

(Time unit dispatched to en route)

Fort Myers Fire Department standard is 80 seconds, 90% of the time.

2025	110 sec.
2024	115 sec.
2023	116 sec.
2022	113 sec.
2021	117 sec.
2020	123 sec.

FIRE- TOTAL RESPONSE TIME

(911 call to at scene)

Fort Myers Fire Department benchmark is 8 minutes, 90% of the time.

2025	11:40
2024	10:50
2023	11:06
2022	10:25
2021	10:10
2020	9:25

TOTAL RESPONSE TIME (TRT)

TRT is from when the 911 call taker answers the call to when the first fire apparatus arrives. This time includes three components of response (alarm handling/Dispatch, Turnout, & Travel time).

Our benchmark is 9:00 FIRE / 8:30 EMS for the first unit.

EMS -TOTAL RESPONSE TIME

(911 call to at scene)

Fort Myers Fire Department standard is 8 minutes, 90% of the time.

2025	12:20
2024	9:37
2023	9:57
2022	8:25
2021	9:35
2020	10:35



PERSONNEL ACHIEVEMENTS

PROMOTIONS



F. Martinez
Captain



D. Jacobs
Deputy Chief

ACHIEVEMENTS

CPSE Designation



J. Lefebre
FO

J. Shogren
FO

T. Poland
CTO

D. Jacobs
CTO

Credentialed Paramedic



W. Somers



K. Berrios



J. Santos



C. Tyler



K. Insolia



M. Sanudo

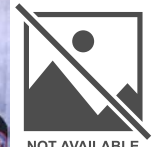


K. Long

Credentialed Paramedic



C. Jovanov



J. Dewan



J. Sudak

Acting Status Captain



E. Pounders

Acting Status Engineer



J. Zamora



M. Adelson



D. Bouillon

Hazmat Leadership



P. DeArmond
Coordinator



C. Tyler
Deputy
Coordinator

Hazmat Team Member



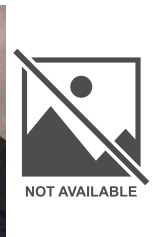
V. Marquez



B. Howe



J. Mendez



T. Smith

Boat Operator



W. Wilkinson



W. Wilkinson



R. Trammell

PERSONNEL ACHIEVEMENTS

2025 George Sanders Award Recipient Firefighter of the Year

The George Sanders Firefighter of the Year award recognizes a member of the department that has excelled in their responsibilities and made a difference in the community and the department.



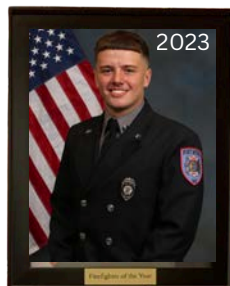
Captain Rodriguez consistently exemplifies the highest standards of leadership, dedication, and selfless service within the Fort Myers Fire Department. He routinely goes above and beyond his assigned duties, demonstrating professionalism on emergency scenes, a strong commitment to training, and a genuine passion for serving both the community and his fellow firefighters. His positive attitude, work ethic, and ability to lead under pressure make him a trusted officer and an invaluable member of the department.

In addition to his operational excellence, Captain Rodriguez serves in multiple critical roles, including Acting Battalion Chief, Aerial Operator, FTO-Fire, Hazardous Materials Technician, and Paramedic. He also volunteers significant personal time mentoring prospective firefighters, guiding probationary members through task books, and assisting members preparing for promotion. His dedication to developing others has elevated the performance and professionalism of those around him.

This year, following the tragic loss of a member's spouse, Captain Rodriguez immediately stepped forward to support the family. He assisted with coordination and arrangements, He did so without hesitation, while continuing to manage a crew, balance a side job, and care for his own young family. These actions went far beyond the expectations of his rank and clearly reflect his compassion and commitment to the fire service.

Captain Rodriguez truly cares for his fire family. His integrity, selflessness, and leadership strengthen the foundation of our department. For these reasons, and for the countless ways he continues to go above and beyond, he is highly deserving of the award.

Past Award Recipients



OPERATIONS



Lance Pullen
Deputy Chief
Operations



Juan Salinas
Division Chief of EMS
and Health & Safety



Nick Rokosh
Logistics Coordinator

The focus of the Operations Division is to protect lives and property as an all-hazard fire department. We respond to a wide variety of emergency and non-emergency fires, motor vehicle accidents, emergency medical incidents, water rescues, and hazardous material releases.



149

Operations Personnel

1	1	1	
Deputy Chief	Division Chief	Logistics Coordinator	
6	32	36	72
Battalion Chiefs	Captains	Engineers	Firefighters



14

Daily Minimum Staffed Apparatus

Total Front Line Apparatus

2	7
Battalion SUV's	Engines
2	3
Ladders	Rescue (non-transport)

Completed 2025 Goals

-Acquired funding for two new Saber Fire Engines, allowing two 2018 engines to move into reserve status. This helps to maintain an adequate front line response fleet.

-Two rescue SUV apparatus were added into the minimum staffing procedures. This provides additional staffing placed appropriately for medical responses.

Obtained funding and purchased twenty-five video laryngoscopes for our advanced life support units. These devices enhance the capabilities with airway management during medical emergencies.

-Improved staffing to have two additional non-transport advanced life support response rescues to assist with incident call volume and timely responses across the community.

-Acquired seven new Zoll monitors for advanced medical care.

-New mannequins and accessories were acquired for advanced training.

-Implemented a roaming rescue model to assist with call load of fire engines.

Remodeled the Station 11 administration floor to accommodate growth of the organizational needs.

-located property for the relocation of Fire Station 14 and developed plans for new Fire Station 18.



PROFESSIONAL STANDARDS



David Jacobs
Deputy Chief
Professional Standards



On April 13, 2025, the department achieved the accredited status through the Commission on Fire Accreditation International (CFAI). The department demonstrated the ability to meet the continuous improvement model through establishing a strategic plan, standard of cover, community risk assessment, and evaluation of over 250 performance improvement indicators. This is a 5-year accreditation status.



Joe Mendez
Captain
Standards & Accreditation

Performance Outcome Measurements

Budget Aligned Performance Measurements								
City Strategic Theme	FD Strategic Theme	Performance Measurement	EOY24	Q1	Q2	Q3	Q4	EOY25
Deliver City services in the most cost effective, efficient manner	Continue to improve on protecting lives, property, and the environment during and prior to emergency events	Contain fires to room of origin - 70% of structure fire incidents	73%	81%	60%	44%	100%	74%
		Maintain an ISO rating of 2 or better	2	2	2	2	2	2
		Save at least 95% of the value of property and contents threatened by fire for all building fires	95.7%	96%	99%	93%	67%	98%
		Maintain an employee injury rate below 25% of total allocated staffing positions	14%	0.50%	3.00%	4.30%	4.00%	8%
Develop innovative approaches to City services delivery	Meet the increasing service demands over the coming years	Maintain a score of 24 points or less for all front-line apparatus	17	8 of 10	8 of 10	8 of 10	8 of 10	8 of 10
		# of inspected new and existing buildings to ensure compliance	8,150	1,625	2,082	3,228	2,324	11,081
		# of emergency preparedness presentations	50	*	*	6		
		# of Emergency management trainings	61	*	*	8		
Retain and hire top quality City workforce dedicated to serving Fort Myers community	Better market our services and demonstrate our value to our stakeholders	# of scheduled Public Relations/Education Events to reduce risks in the community	178	38	29	52	56	157
		# of scheduled CPR courses delivered to increase bystander CPR success rates	44	16	10	5	3	31
		Deliver a minimum of 4 department/officer alignment in-service trainings	4	1	1	1	1	4
		0 cases of harassment / discrimination	0	0	0	0	0	0
		Achieve an approval rating of 95% or higher from citizen satisfaction survey	x	x	x	x	x	x

Strategic Plan -Performance Measurements (Additional)								
Category	Performance Measurement	EOY24	Q1	Q2	Q3	Q4	EOY24	
Continue to improve on protecting lives, property, and the environment during and prior to emergency events.	Zero civilian deaths due to fire.	0	0	0	1	2	3	
	Keep annual growth rate of structure fire instances below annual population growth.	3.5%/-6%	x	x	x	x	6% fire / 2.1% pop.	
	First unit arrive at structure fires within 10 minutes (Total Response Time) 90% of the time.	9:58	10:00	09:48 (High Risk)	10:20 (High Risk)	*	09:40 (High Risk)	
	Provide a BLS (minimum) capable unit to emergency calls within 8 minutes, 90% of the time.	9:11	9:00	11:01 (High Risk)	10:00 (High Risk)	*	11:01 (High Risk)	

EMS Outcome Measurements (Washington Core Measures)								
Category	Performance Measurement	EOY24	Q1	Q2	Q3	Q4	EOY24	
4.1	4.1 Checking BG for seizure Patients	48%	50% (1/2)	50% (1/2)	33% (1/3)	100% (1)	56% (9)	
4.2	4.2 Administering BENZOS for seizure patients	27%	50% (1/2)	100% (1)	0% (0/2)	50% (1/2)	43% (7)	
5.1	5.1 Administering ASPIRIN for chest pain patients	10%	16% (20/128)	16% (33/211)	20% (25/123)	10% (12/116)	16% (70/451)	
5.2	5.2 Performing a 12-LEAD on chest pain patients	31%	36% (22/61)	51% (18/35)	53% (35/66)	46% (26/57)	46% (103/223)	
5.4	5.4 On scene for cardiac CHEST PAIN <20 minutes	17:08	x	x	x	x	x	
6.1	6.1 Performing a FAST stroke exam	32%	41% (15/37)	42% (10/24)	40% (19/48)	28% (9/32)	38% (44/117)	

*Benchmark is >50% / 90th percentile

The focus for the Office of Professional Standards is to ensure compliance and overall development. This is accomplished through training, standards, technology, and accreditation management. The divisions work towards and achieve our strategic objectives to meet the needs of our internal and external stakeholders.

TRAINING AND SPECIAL OPERATIONS



Completed 2025 Goals

-Developed and published the 2026/27 Annual Training plan which includes training aligned to our mission, community risks, and state requirements.

-Opened the new Fire Training Facility in July 2025 which will allow for better risk based training and live fire drills in the future.



Todd Poland
Division Chief
Training & Spec. Ops



Todd Burik
Training Captain
Fire



Brittany Lewis
Training Captain
EMS



The training division established monthly FTO meetings and training field work days to align training instruction and facility development.



The boat operator task book was evaluated and developed to include a sign off process to achieve the status. An effort was made to identify and train new boat operators to maintain proper staffing for response needs.



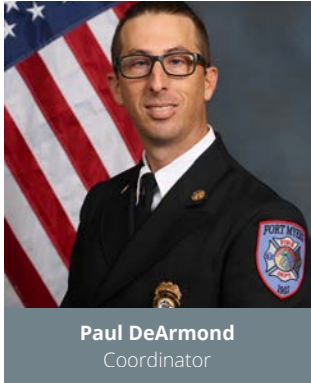
Medical in-service was provided each month through the year allowing members to work on protocol familiarization and skill development.



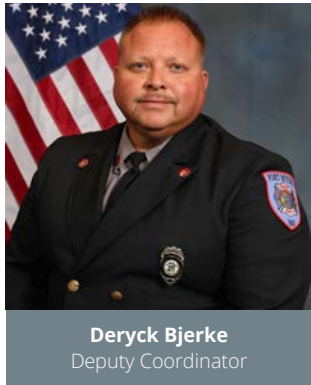
Ten new aerial operators accomplished the training division requirements to operate the apparatus. This qualification ensures that qualified members are available to respond effectively.



HAZARDOUS MATERIALS TEAM (REGION 6)



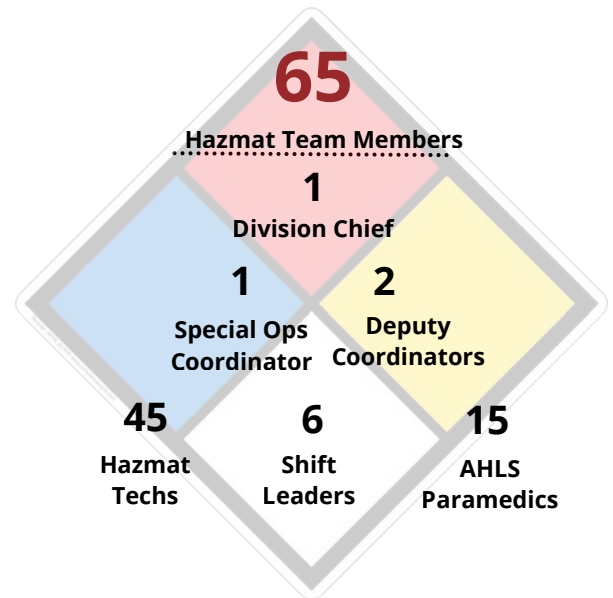
Paul DeArmond
Coordinator



Deryck Bjerke
Deputy Coordinator



Chris Tyler
Deputy Coordinator



The hazmat team provides the service of emergency response and mitigation to hazardous materials and weapons of mass destruction incidents. The hazardous materials program is highlighted by providing hazardous materials leak and spill control, waterway oil spill and fuel response, unknown hazards identification, medical response to hazardous material and WMD incidents, and subject matter expert help for specialized incidents that involve chemical, biological, radiological, and nuclear threats.

Completed 2025 Goals


- Received a 4-seater golf cart which was assigned to hazmat to aid in efficient transportation of personnel and equipment at emergency scenes.
- Sent five team members to advanced training and classes specific to advanced hazmat skills.
- Closed out grant funding with successful purchase of air monitors and sensors as well as Raid 8 detection kits.
- Completed the internal self-assessment process developed by the Florida Department of Emergency Management, which identifies response team capabilities.
- Completed three hazardous materials meet and greets within our community





Completed 2025 Goals

- Designed a designated EOC conference room to double as a situation room.
- Internal response and readiness were strengthened through development of EOC go-kits, equipped with specific ICS section tools and resources.
- Hired two interns to expand the program capacity, support project development and contribute to workforce development in the field.
- Implemented the EM mobile application, providing residents with accessible, real-time preparedness and hazard information.
- Communication resilience was bolstered with the purchase of nine Motorola APX N50 radios, strengthening interoperable communications during incidents and special events.
- Held a successful hurricane activation training to test and validate our EOC activation policies and procedures as well as prepare staff to fill important roles.



The Emergency Management Division is responsible for performing technical work in the development, implementation, and management of citywide disaster prevention, protection, response, recovery, and mitigation activities. Division staff provides citywide planning, training, and exercise programs in order to be prepared for natural, technological, and/or man-made emergencies. In addition, staff manages and coordinates the City's Emergency Operations Center during times of emergency. Division staff also plays a role in coordinating interdepartmental planning for special events.



COMMUNITY RISK REDUCTION



Rick Reynolds
Fire Marshal



Completed 2025 Goals

- Hired and onboarded two new inspectors responsible for architectural and system plan reviews.
- Developed a risk inspection program to classify buildings into risk categories to determine inspection frequency completion time frames. This ensures that high risk and commercial properties are inspected appropriately.
- Improved the IROL annual compliance rate to 84% with a continued effort to get to the objective of 90%.
- Conducted inspections, plan reviews, system reviews, and risk identifications through CY2025 so that compliance goals were met.



Christopher Mulvey
Assistant Fire Marshal

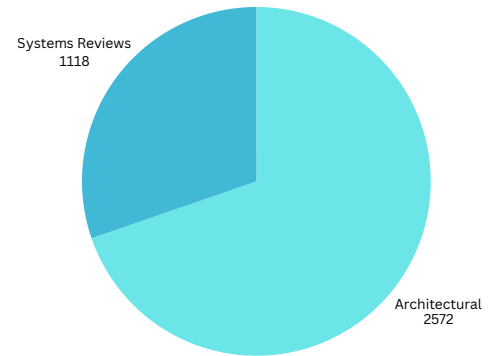


The focus of the Fire Prevention Bureau is to enforce fire and life safety codes pertaining to all commercial and multi-family structures to reduce risk and save lives and property. The bureau also completes fire plan reviews, fire inspections, fire investigations, and responses to complaints involving fire and life safety hazards received from the public and other agencies.

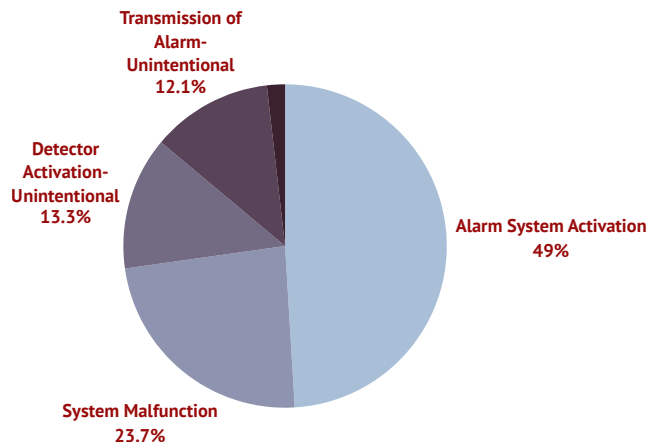


Prevention inspectors performed **11,081** FY24/25 inspections across the city to help ensure fire safety through code compliance.

Plan Reviews Completed

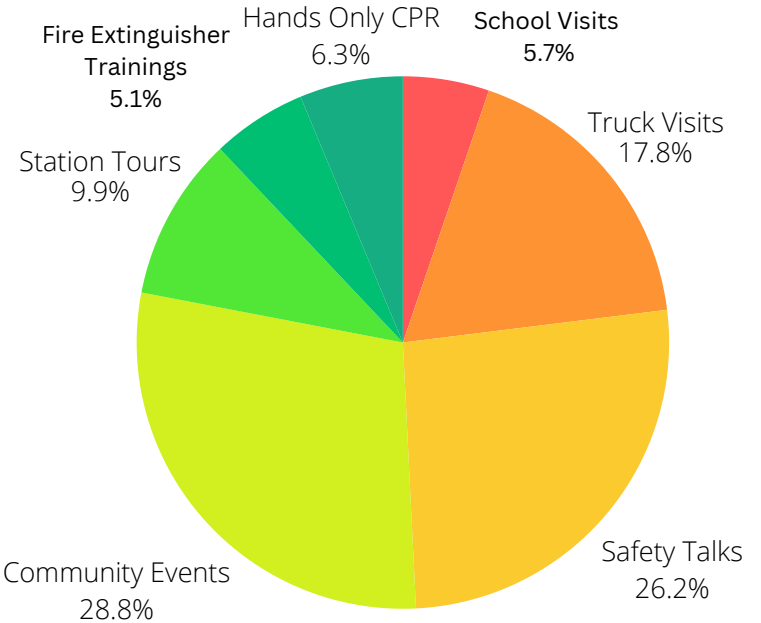


Types of Fire Alarms





Public Education Events





City of Fort Myers Fire Department

2033 Jackson St

Fort Myers, FL 33901

fortmyers.gov

fortmyersfire.com

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