

# Fort Myers Fire Department / 2021 Annual Report



# WE GOT YOU



# IN MEMORY OF

William "Donk" Miller



Engineer Miller was hired as a Firefighter-Paramedic in 2008, promoted to Engineer-Paramedic in 2015 and worked towards his Acting Captain status. Engineer Miller's contributions to the Special Operations Hazardous Materials Team were endless, which led to his appointment of Deputy Coordinator of Special Operations.

Engineer Miller was recently awarded the Thomas Yatabe Certificate of Outstanding Achievement by the State Emergency Response Commission in recognition for his implementation and support of the Emergency Planning and Community Right-to-Know Act. Engineer Miller was a Field Training Coordinator-Paramedic and assisted in credentialing many of the department's paramedics currently protecting our city.

Engineer Miller's service accommodation folder is filled with multiple Phoenix Awards, awarded in honor of reviving a patient in cardiac arrest, Paramedic of the Year, and a Unit Citation.

Although his brave and difficult fight with cancer took him from us, his impact will never be forgotten. #DonkStrong



## 2021 ANNUAL REPORT

This report is the property of the Fort Myers Fire Department. If you would like to use the report in its entirety or any of the content within it, please contact:

City of Fort Myers Fire Department  
2033 Jackson St, Fort Myers, FL 33901  
239-321-7311  
[www.fortmyersfire.com](http://www.fortmyersfire.com)





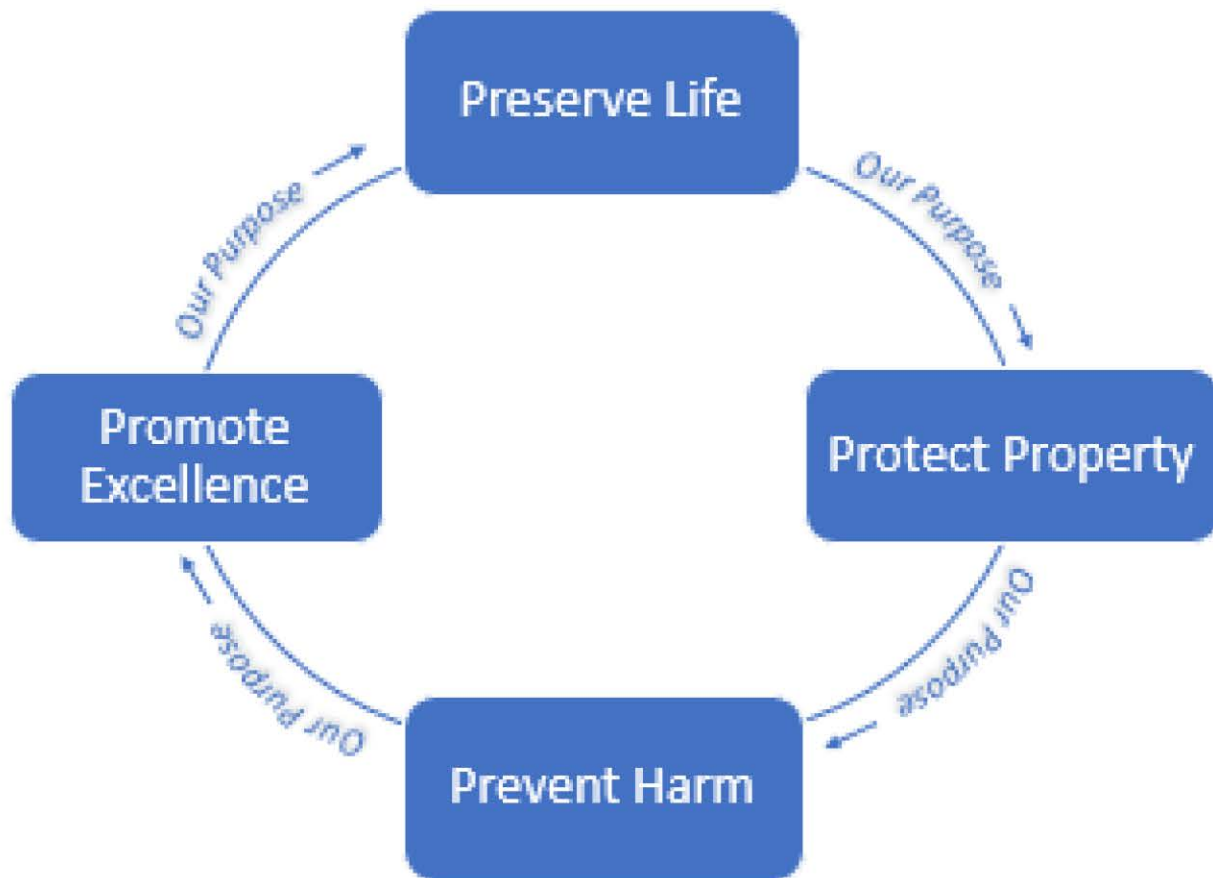
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# Our Purpose

We provide fire suppression and emergency services that preserves life and protects property at the most vulnerable times of life. We engage with our community in risk reduction efforts that maximize safety, fire prevention and well-being – because the best way to deal with an emergency is to prevent it.


We promote our culture of excellence through commitment to each other, teamwork, diversity and professional development.



*Because Our Community Depends On Us*

# QUICK LOOK

 48.98  
SQ MILES


 86,395  
POPULATION

 \$25,701,700  
FISCAL YEAR 2020-21 BUDGET

 2  
ISO CLASS

 150  
UNIFORMED EMPLOYEES

 12  
CIVILIAN EMPLOYEES

25,980 

TOTAL UNIT RESPONSES\*

18,936 


EMERGENCY INCIDENTS\*

99.4% 

PROPERTY SAVE PERCENTAGE

41% FIRE / 59% EMS 

FIRE VS EMS INCIDENT TYPES^

5,497 

FIRE INSPECTIONS

39,911 

DEPARTMENT TRAINING HOURS

\*Data taken from NFORS program reported from CAD

^ Percentage taken from ESO Reporting Program of 17,659 completed reports

## City Officials

**Marty Lawing**, City Manager

**Teresa Watkins Brown**, Ward 1

**Johnny W. Streets, Jr.**, Ward 2

**Terolyn Watson**, Ward 3

**Liston Bochette III**, Ward 4

**Fred Burson**, Ward 5

**Darla Bonk**, Ward 6

## Command Staff

### Executive Staff

**Tracy McMillion**, Fire Chief

**James Hayden**, Deputy Chief

**Lance Pullen**, Deputy Chief

**Valerie Leitschuh**, Assistant Chief

**George Camargo**, Division Chief

**Juan Salinas**, Division Chief

**Aaron Burik**, Training Manager

### Operations

**Chris Bevan**, Battalion Chief

**Scott Davis**, Battalion Chief

**David Jacobs**, Battalion Chief

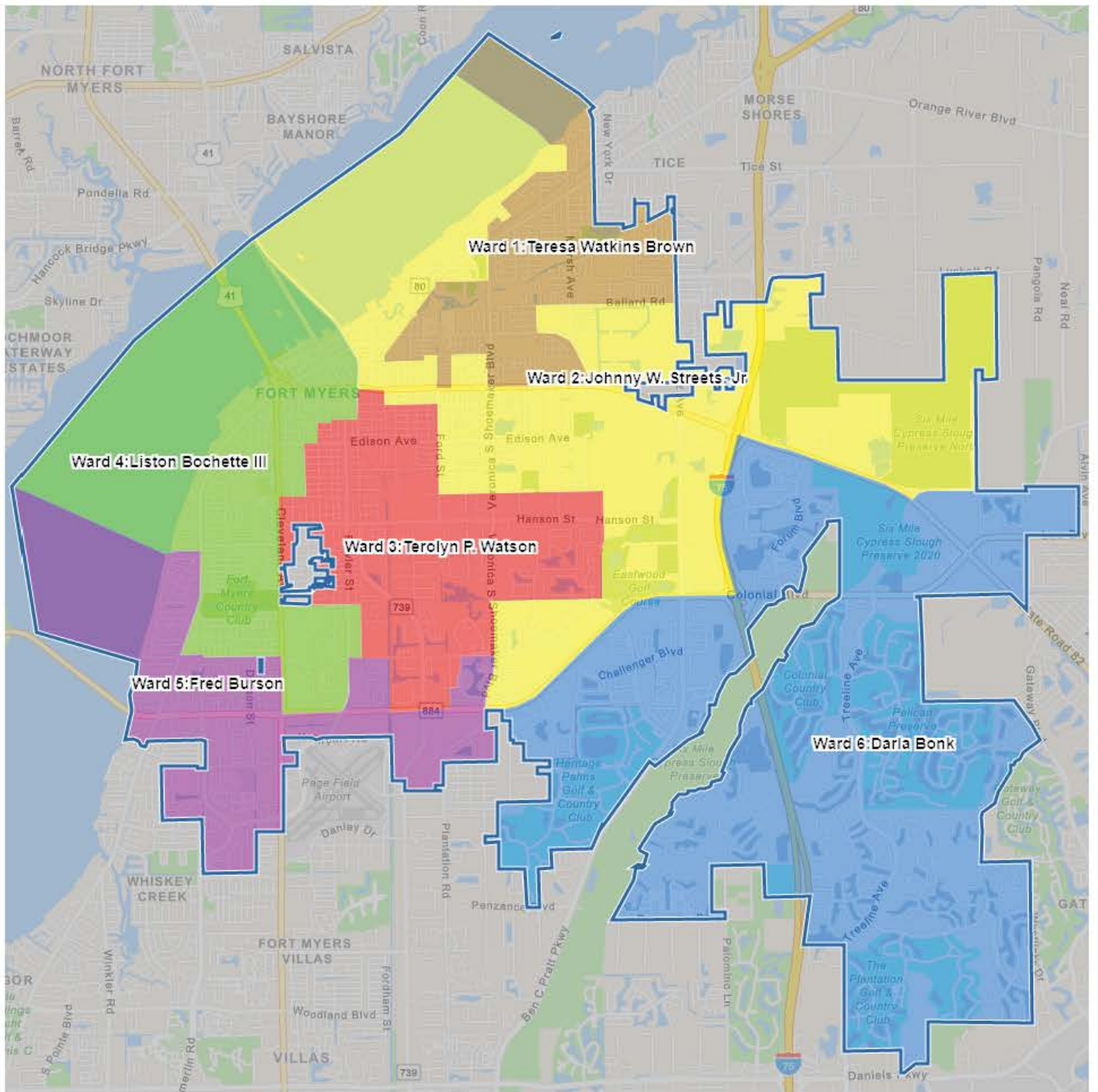
**Todd Poland**, Battalion Chief

**James Connor**, Battalion Chief

**Bryan Alexander**, Battalion Chief

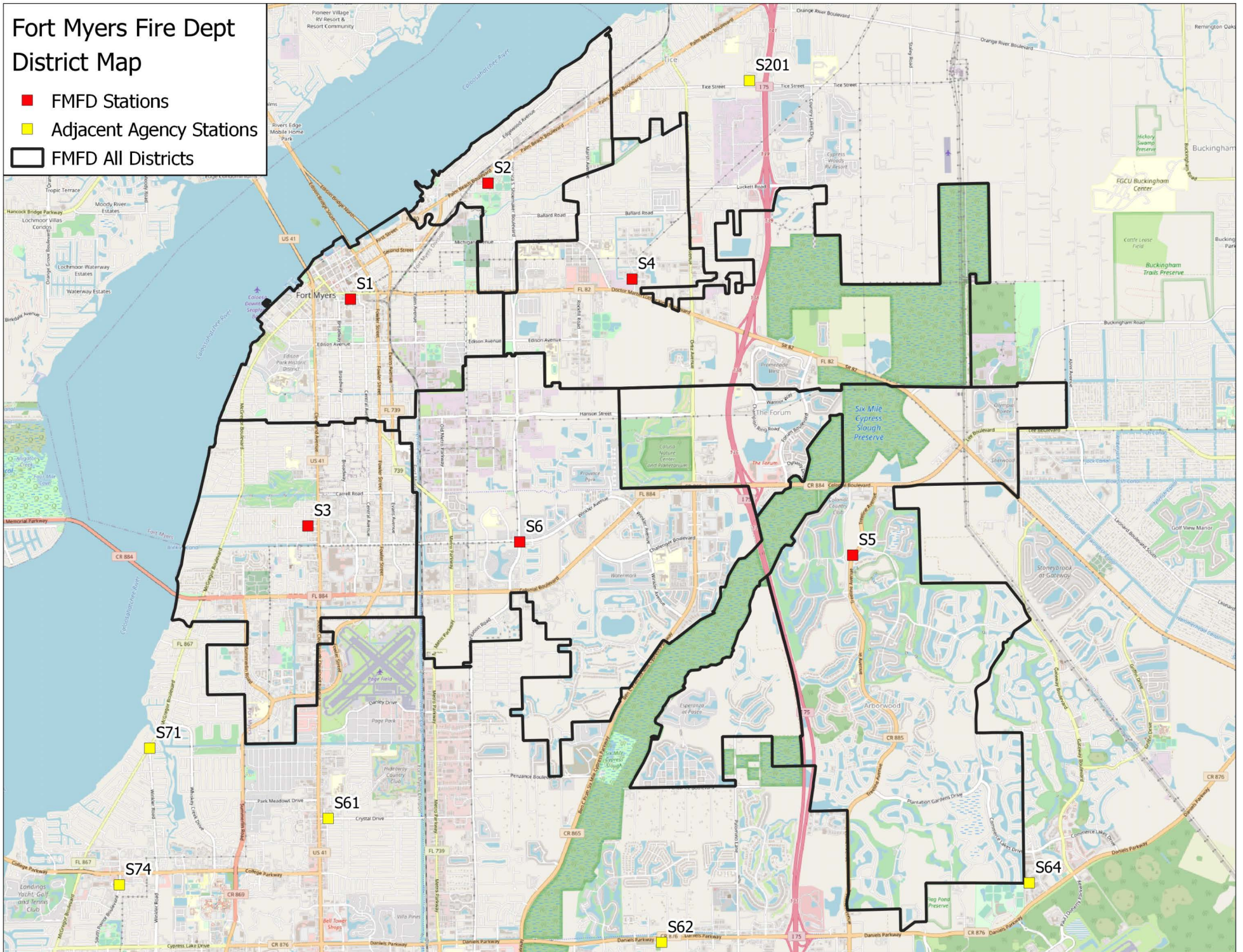
## Prepared By

**David Jacobs**, Battalion Chief



# Fort Myers Fire Dept District Map

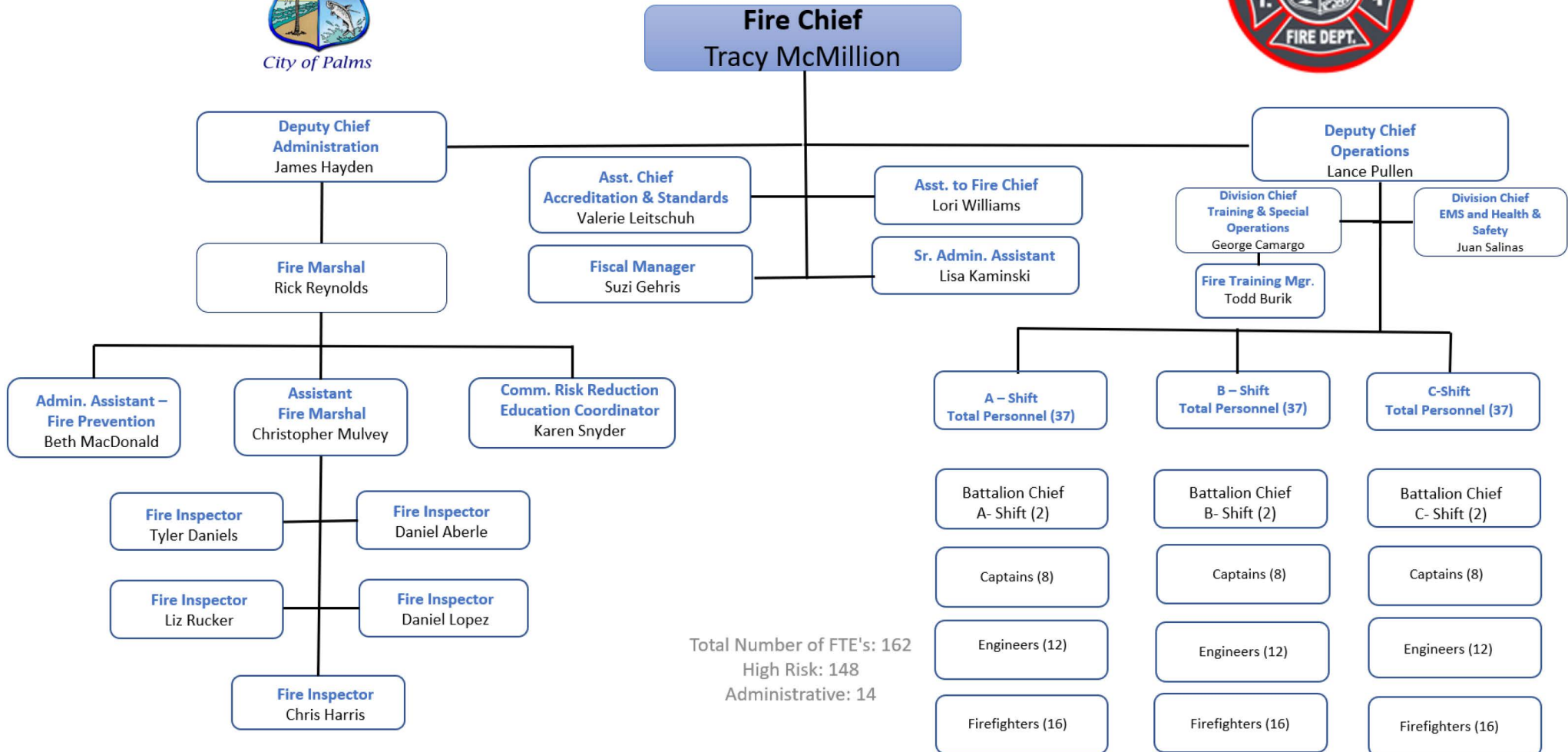
- FMFD Stations
- Adjacent Agency Stations
- FMFD All Districts





# Fort Myers Fire Department

## Organizational Chart



Total Number of FTE's: 162  
 High Risk: 148  
 Administrative: 14



# MESSAGE FROM THE FIRE CHIEF

The City of Fort Myers Fire Department has a well-defined purpose statement that guides this organization to make data driven community focused decisions that ensure that the highest level of fire suppression, fire prevention, risk reduction and advanced medical life support services are provided to the residents and visitors to our City at all times.

I am extremely humbled and honored to serve the women and men of the City of Fort Myers Fire Department who demonstrate their dedication and commitment to providing emergency services that preserve life and protect property at the most vulnerable times of life every day. This dedication and commitment to emergency service provision was tested and tried in 2021 as the Covid-19 pandemic continued to impact our communities and rescue operations in a major way. I am proud of how this fire department family relied on their professionalism, training, emergency preparedness, empathy, and compassion to effectively operate during these challenging times.

It is our pleasure to present the City Fort Myers Fire Department 2021 Annual Report which illustrates and reflects the hard work and tireless efforts of the firefighters, emergency medical technicians, officers, fire inspectors, and administrative staff that proudly wear the City of Fort Myers Fire Department uniform.

## **Tracy McMillion**

Fire Chief

Fort Myers Fire Department



**Tracy McMillion**  
Fire Chief



.....

## **2021 Staffing Changes:**

- 21** New Firefighters
- 9** Promotions
- 1** New Civilian Staff

# 2021 HIGHLIGHTS



- Fort Myers Fire Department was featured on A&E's Live Rescue, Season 3. This provided the organization with a national spotlight of our community and department.
- The 2021-2026 Strategic Plan was created and adopted by City leadership. The plan will help to align and guide department operations over the next 5 years.
- Rescue 15 and Truck 11 were incorporated into the response matrix and minimum staffing to provide additional emergency response capabilities. Truck 11 is staffed with an officer, driver, and firefighter for truck company tactics.
- Station 12 and 13 had American Disabilities Act (ADA) construction updates to their bathrooms.
- Marine 10 was delivered and placed into service along with a new boat slip at the Fort Myers Yacht Basin. This new dock location allows for a safe and rapid response to the Caloosahatchee River.
- Station 19 was purchased to provide service to the Paseo and Reflection Isles neighborhoods. The station is planned to be operational in Q4 2022.

# 2021 HIGHLIGHTS



- The department is a registered agency with the Commission on Fire Accreditation International (CFAI). We currently have 4 members who have obtained and maintained one of the CPC Designations of Credentialed Officer.
- Six Conex boxes were delivered and set up at the Fort Myers Fire Department Training Field. These towers are to be constructed to resemble a two-story structure and can be used for structure fire simulation and tactics.
- We hired 21 employees (20 operations, 1 civilian). With these hires, 3 orientation classes were held to teach the FMFD policies, expectations, and skills before being assigned to a shift or emergency incident.
- In the 2021-22 Fiscal Year Budget we are approved to purchase a Tractor Drawn Aerial or Tiller fire truck and 2 fire engines.

# FINANCIAL OVERVIEW



**Suzi Gehris**  
Fiscal Program Manager

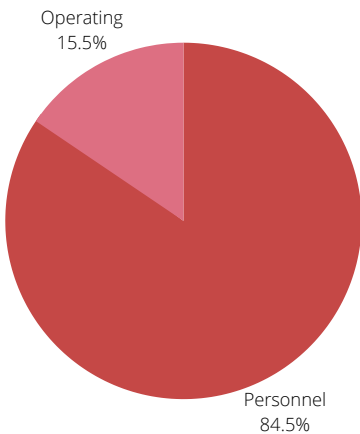
The Fire Department continues implementation of numerous capital improvement projects, many of which are fully or partially grant-funded. Future Fire Station 17 is progressing on schedule, and we anticipate it will be opened to serve the needs of the public by June of 2022. We took delivery of new Cape Fear Marine 10 in January 2021, which was partially funded through West Coast Inland Navigation District grant (WCIND). We have partnered with the Police Department on a joint dock construction project through WCIND grant, which now serves as a new base for our Marine 10 fire boat.



The Fire Department is also a recipient of the Assistance to Firefighters Grant which is helping with funding of various much-needed equipment in the amount of \$337,051 with a 10% grant match from our department, as well as recipient of State Homeland Security Grant, which funds sustainment of previously purchased hazardous materials detection equipment and new equipment purchases in the amount of \$35,335 with no match required.

Other capital improvement projects included ADA improvements to Stations 12 & 13. We have also started to remodel kitchens, bathrooms and dayrooms in Stations 12, 13 & 15. We painted the exterior of Station 16 and replaced all bay doors at this station.

**2020-21 Fiscal Year Budget**  
**\$25,701,700**

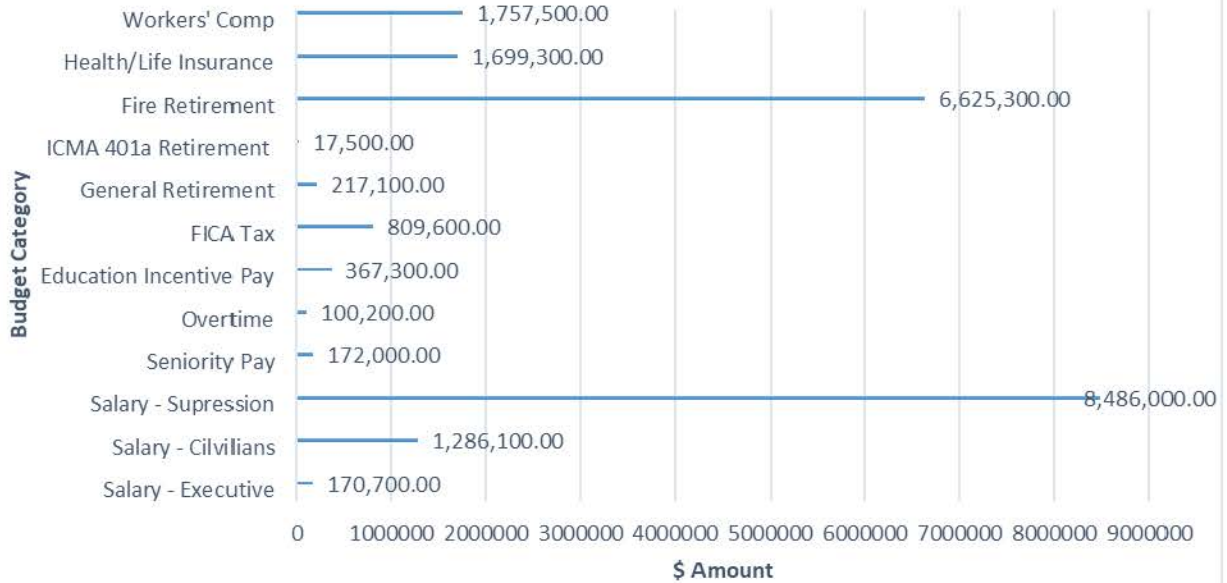


We terminated the South Trail Interlocal Agreement which cost the citizens upwards of one million dollars, and have purchased property on Palomino Lane, which will serve as a future Fire Station 19 for the Paseo & Reflection Isles neighborhoods. The station is going to assume fire protection and prevention services effective October 2022.

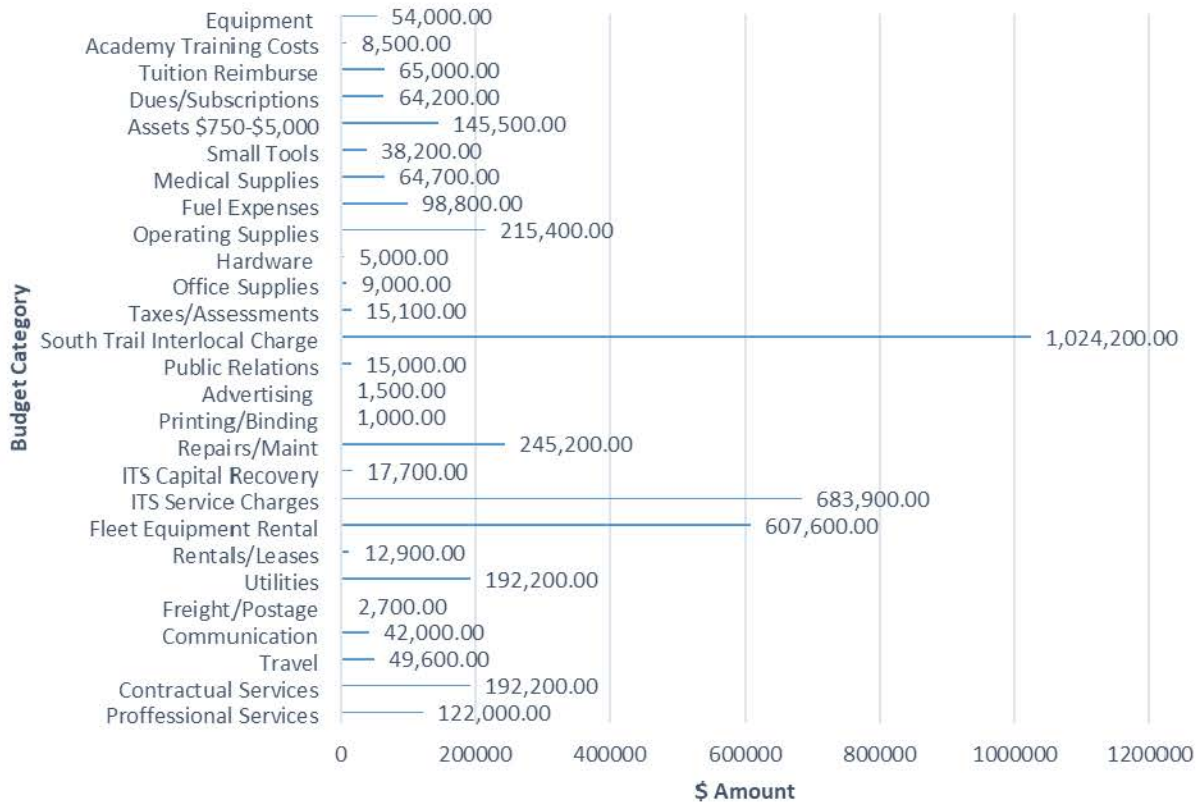
Lastly, during a budget workshop in July, the City Council voted unanimously to increase the fire assessment fee, as well as update the allocation of calls among property categories based on the calls for service study. The increased fire assessment fee generates approximately \$11.5 million in revenue and represents approximately 37% of our budget. The additional revenue is utilized to alleviate pressure on the general fund, as well as to fund thirty additional firefighter positions, one fire inspector position and a quartermaster position. Additionally, the added revenue will fund purchase of Engine 17 for Station 17, Mini Pumper 19 for Station 19, and Tiller 11.

# FINANCIAL OVERVIEW

## Personnel Services Budget Breakdown (\$21,708,600)



## Operating Budget Breakdown (\$3,993,100)



# FIRE STATION 11, 2033 Jackson Street

.....



**BUILT:** 2016

**WARD:** 4

**UNITS:** BC11, Engine 11, Truck 11, Rescue 11

**CALLS:** 4,406

# FIRE STATION 12, 1075 Terry Street

.....



**BUILT:** 1978

**WARD:** 2

**UNITS:** Engine 12, Brush 12, Marine 10

**CALLS:** 1,716

# FIRE STATION 13, 1915 Jefferson Avenue

.....



**BUILT:** 1973

**WARD:** 4

**UNITS:** Engine 13, Rescue 13

**CALLS:** 4,754

## FIRE STATION 14, 4520 Cummins Court

.....



**BUILT:** 1992  
**WARD:** 2  
**UNITS:** Engine 14  
**CALLS:** 2,368

## FIRE STATION 15, 9700 Treeline Avenue

.....



**BUILT:** 2005  
**WARD:** 6  
**UNITS:** Engine 15, Rescue 15, Recon 15, HM 15  
**CALLS:** 2,207

## FIRE STATION 16, 4000 Veronics S. Shoemaker Blvd.

.....



**BUILT:** 2007  
**WARD:** 3  
**UNITS:** Battalion 10, Ladder 16, Rescue 16,  
**CALLS:** 2,966

# FIRE STATION 17, 11000 Ben C Pratt Six Mile Cypress



For several years, the fire department has recorded increased call volumes in the southern Ben C Pratt Six Mile Cypress Pkwy corridor. This accompanies increased response times not aligned with local and national standards. At the same time, new development south of Colonial Blvd put substantial strain on city services without growth to match. In 2015/2016, the fire department began researching available sites for a fire station as land was quickly becoming scarce. In October 2018, the city approved to purchase 3.04 acres for what will become Fire Station 17 in March/April 2022. GIS data mapping suggests fire station 17 will assume a large percentage of calls from fire station 15 (Treeline Ave) and fire station 16 (Veronica Shoemaker). The same GIS mapping and CAD data were used to identify a large geographical response gap in the south/central part of the city. Additionally, our neighboring district to the south will realize an advantage using closest unit automatic aid as the same gap existed within their boundary. This sets a chain reaction allowing fire stations 15 and 16 to be more available for incidents in their immediate service area. As the area continues to grow at a rate difficult to match, it is imperative fire station 17 be online and ready to serve the citizens and businesses south of Colonial Blvd.

Fire station 17 consists of three double bays, onsite interior training capability, latest in firefighter health and safety standards and a large detached storage facility with three single bays for reserve apparatus. The station is designed and built to Critical Facility standards allowing it to be one of three stations available in the city where staff and essential services can deploy to during emergency activations. A large meeting room with advanced audio/visual is also available for public meetings and training for first responders. The site is pedestrian friendly with walk-up water bottle filler, bike rack and inside area for those that may need minor medical attention, or just a break from the heat.

# FIRE STATION 19, 11631 Palomino Lane



Fire Station 19 is a new concept for the City of Fort Myers. A micro or satellite station concept has been utilized in other areas of the country for decades as growth and development outpace essential services in many cases. The need to incorporate essential services within residential corridors is increasing and unavoidable. GIS data mapping suggests Fire Station 19 will adequately assume all calls for services previously covered by a neighboring department under a response agreement. This agreement expires October 2022 and will be incumbent on the city to provide the same level of service but with much quicker response times. Because of the Six Mile Slough, the areas within city boundary that Station 19 will cover were previously difficult to respond to within local and national standard response times.

Fire station 19 sits on nearly 3 acres of land with a modest 1500 square foot home with detached three bay garage. The property is fenced and adequately positioned to respond to Paseo and Reflection Isles communities, both within the city limits. This station will house three to four personnel with a mini pumper that will provide advanced life support and fire suppression capabilities. The fire departments operational intent is to blend with the residential community and not set a commercial tone in the area. For this reason, the fire department will maintain the home as is with minor modification to support basic operation.



L-16

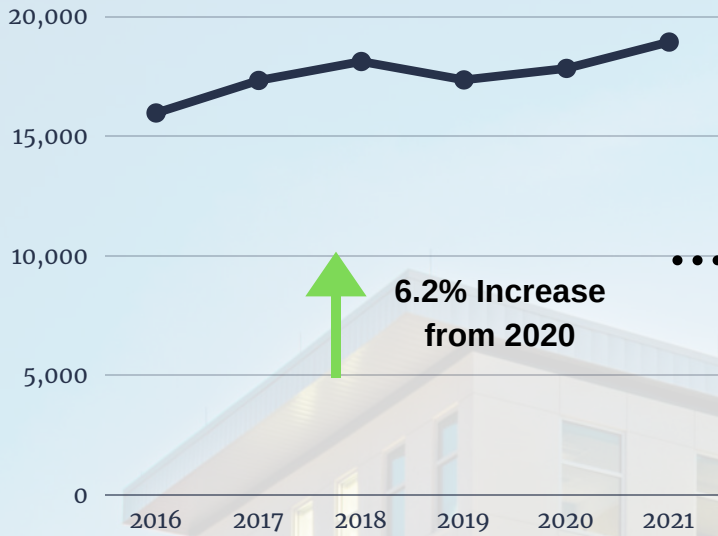
FORT MYERS  
FIRE  
DEPARTMENT

KENNEDY  
ELMIRAN

5 1/2

# 2021 Incident Data

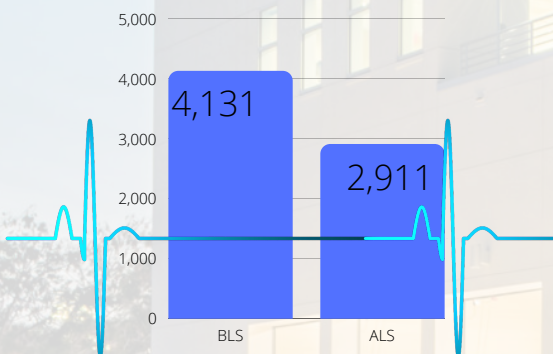
Total Incidents Per Year



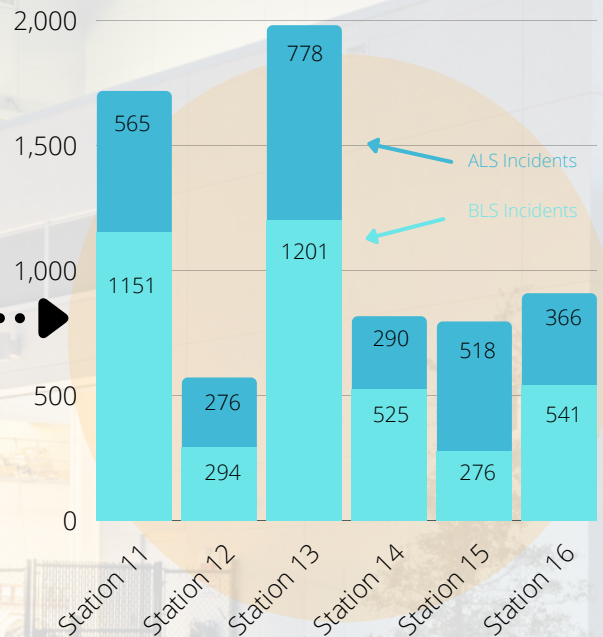
|             |               |
|-------------|---------------|
| <b>2021</b> | <b>18,936</b> |
| 2020        | 17,834        |
| 2019        | 17,352        |
| 2018        | 18,122        |
| 2017        | 17,360        |

\*Data from NFORS

BLS vs ALS Incidents



41% of incidents in 2021 required Advanced Life Support level of service.



**1,730**

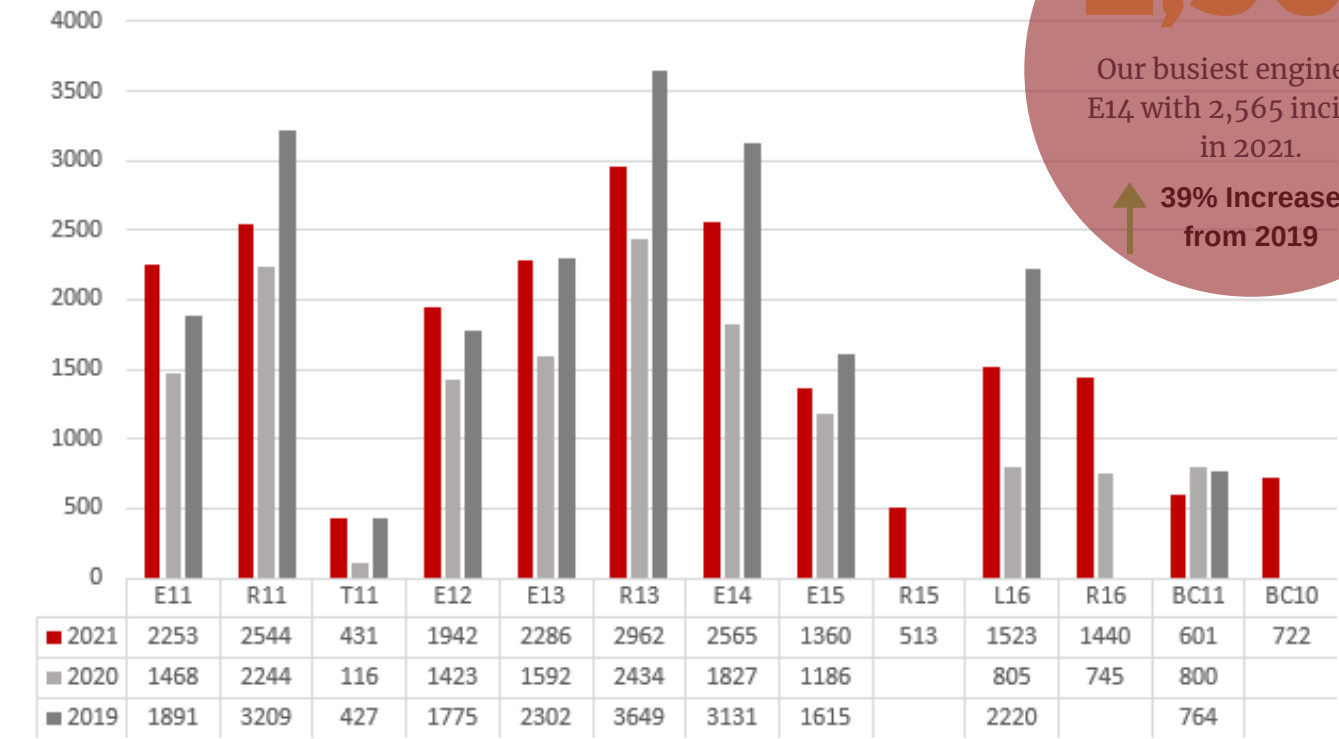
Our busiest month was August with 1,730 incidents.

**9.3%**

Increase in call volume over 5 years, since 2017.

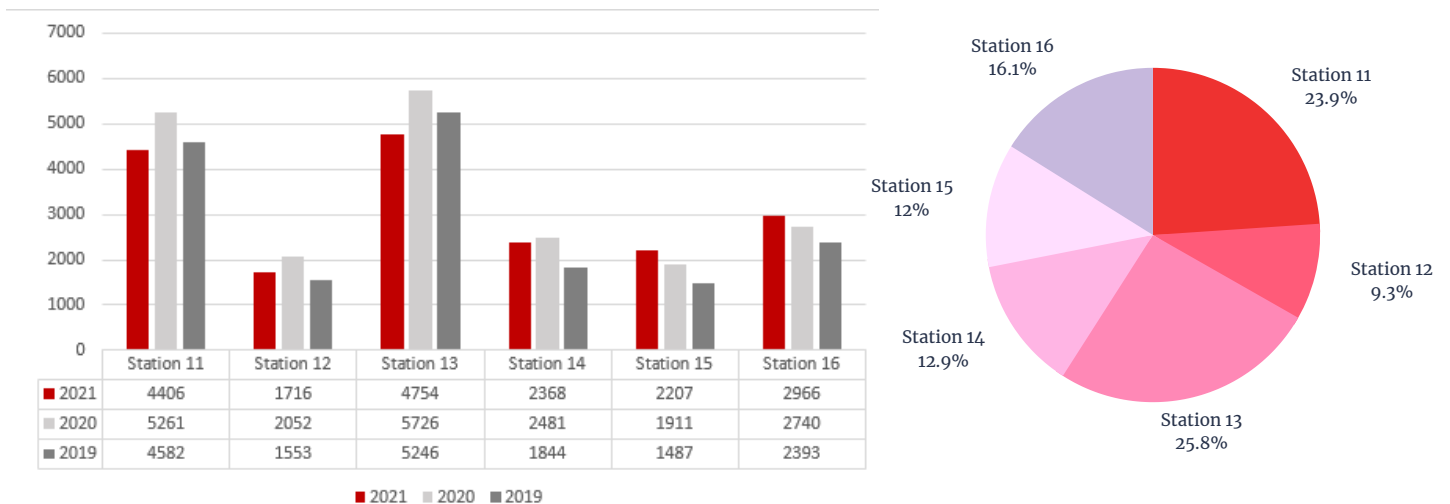
# Deployment of Resources

## Responses by Unit



\*Data from NFORS

## Incidents by Station Area



\*2021 Data from ESO, 5156 incidents added by unit identifier to their primary station

# RESPONSE TIMES



## FIRE TURNOUT TIME

(Time unit dispatched to en route)

Fort Myers Fire Department standard is 100 seconds, 90% of the time

|      |          |
|------|----------|
| 2021 | 121 sec. |
| 2020 | 122 sec. |
| 2019 | 131 sec. |

**Our purpose is to preserve life, protect property, and prevent harm. When lives and property are at risk every second counts. The Fort Myers Fire Department response standards are measured to ensure we provide an effective and efficient response to the community.**



## EMS TURNOUT TIME

(Time unit dispatched to en route)

Fort Myers Fire Department standard is 80 seconds, 90% of the time

|      |          |
|------|----------|
| 2021 | 117 sec. |
| 2020 | 123 sec. |
| 2019 | 128 sec. |

## TURNOUT

Turnout is the time from the first apparatus assigned and notified by dispatch of the incident until the vehicle is moving towards the incident. Our benchmark standard is 80 seconds for medical and 100 seconds for fire incidents.

## FIRST-DUE TRAVEL

First due travel is from the time the first responding apparatus is moving towards the incident until the first unit arrives at the scene of the incident. The NFPA benchmark is 4 minutes

# RESPONSE TIMES



## TOTAL RESPONSE TIME (TRT)

From when the 911 call taker answers the call to the first arriving fire apparatus on priority responses. This time includes three components of response (alarm handling/Dispatch, Turnout, & Travel time). Our benchmark is 8 minutes, 30 seconds for medical and 10 minutes for fire incidents.

**FIRE- TOTAL RESPONSE TIME**  
(911 call to at scene)

Fort Myers Fire Department standard is 80 seconds, 90% of the time

|      |       |
|------|-------|
| 2021 | 10:10 |
| 2020 | 9:25  |
| 2019 | 10:15 |

## ERF TRAVEL TIME

The time necessary to travel to the incident for an Effective Response Force (ERF). The ERF is the number of people and equipment that should arrive on scene to the incident type to conduct fire operations..



**EMS -TOTAL RESPONSE TIME**  
(911 call to at scene)

Fort Myers Fire Department standard is 80 seconds, 90% of the time

|      |       |
|------|-------|
| 2021 | 9:35  |
| 2020 | 10:35 |
| 2019 | 8:30  |

## ERF TRT

The total time necessary to establish an Effective Response Force from 911 to the last unit arriving on scene to conduct fire operations.

# OPERATIONS



**Lance Pullen**  
Deputy Chief of Operations

The primary focus of the department operations is to protect lives and property of the citizens and visitors of the City of Fort Myers. The focus is led by the Deputy Chief of Operations and is maintained through a commitment of the health, wellness, safety and operational readiness of the divisions personnel. By the leadership of the Division Chief of Training and Special Operations, Division Chief of EMS & Health and Safety, and the Battalion Chiefs, the mission of the department is met.



Firefighters respond to a wide variety of emergency and non-emergency fires, motor vehicle accidents, vehicle extrication, emergency medical responses, hazardous material incidents, water rescue incidents, and brush fires. Their regular duties include pre-fire plans, fire & life safety education, maintaining operational readiness, training, and fire prevention initiatives.

**141** Suppression Personnel

**6** Battalion Chiefs

**37** People per shift

**5** Fire Engines

**1** Quint Ladder

**1** Ladder Truck

**4** Rescues (non-transport)

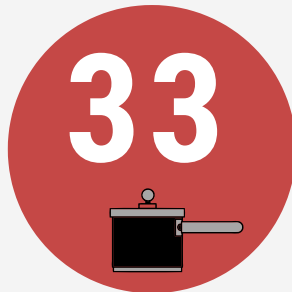
In 2021, the personnel of operations worked to exceed community expectations. Through various community engagements, training in fire, EMS, special operations and providing emergency response to 18,936 emergency incidents, the responders efforts can be seen.

**TOTAL FIRE INCIDENTS**

|      |     |
|------|-----|
| 2021 | 292 |
| 2020 | 290 |
| 2019 | 246 |
| 2018 | 299 |
| 2017 | 298 |



# FIRE ACTIVITY



Cooking fires out of 292

Cooking Fires  
Contained to Container

15 13

1 or 2 story home Multi-family home



Building fires out of 292

Building Fires

10 10

1 or 2 story home Multi-family home

\*Remainder of fires are different cause and property type

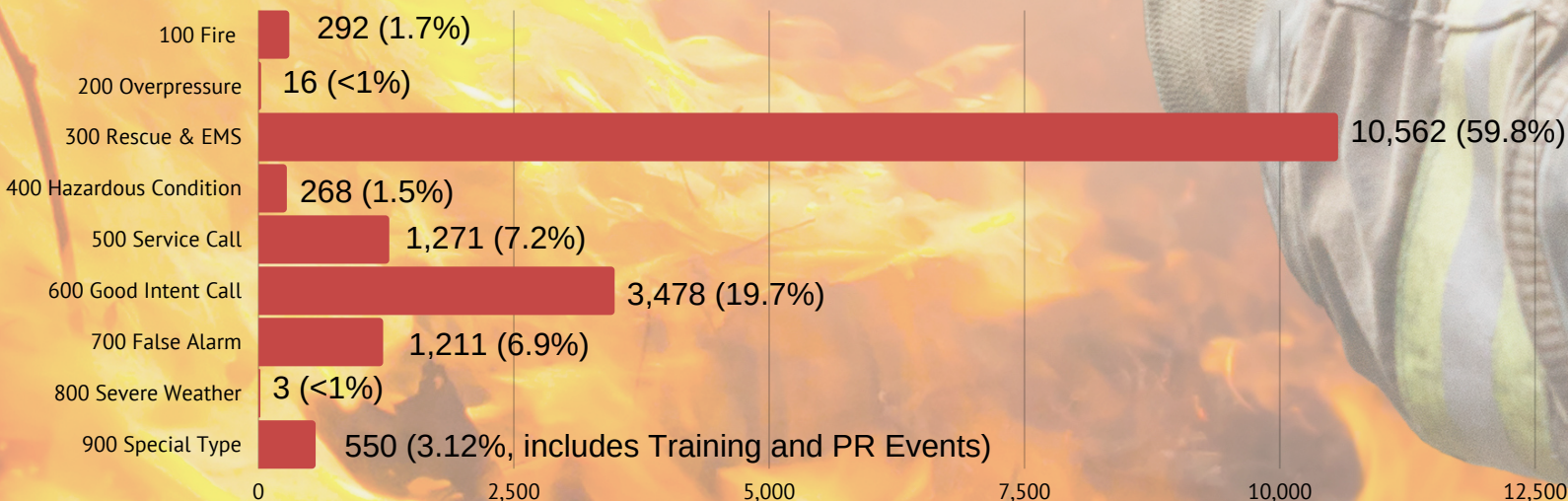
121

90% of the time the first unit was dispatched and went enroute in 121 seconds.

81%



fires contained to the room of origin or better



# DIVISION OF EMS & HEALTH AND SAFETY



**Juan Salinas**  
Division Chief of EMS &  
Health and Safety

The Division of Emergency Medical Services and Health and Safety was developed in 2021 as a new Division in Operations. This Division is tasked with development and administration of EMS and health & safety for the department. The Division serves as the liaison between the medical director and our fire department to ensure appropriate training, certifications, policies, and procedures are adhered to.

Health and safety is important to operations of the department and the quality of our members. Through the Health and Safety Committee, peer support personnel, and critical incident monitoring the Division assist the Deputy Chief of Operations in maintaining an effective workforce and safe working conditions.



In 2021, through the utilization of the Field Training Coordinators hands on medical training was provided for ongoing development. Fire Station 16 became the primary medical training station by creating a medical training lab to allow consistency in delivery of the medical topics. An Automatic External Defibrillator (AED) was purchased for every staff vehicle to provide early intervention at emergency incidents.

**6** Field Training Coordinators- Medical

**45** Paramedics (credentialed)

**20** Automatic External Defibrillators (AED) purchased

The credentialing process for paramedics was updated and we had 5 Paramedics become credentialed under the Medical Director. Lastly, an update to medical equipment and bags allowed us to be more efficient in our medical responses to the community.



# 10,562

Emergency Medical Incidents

59%

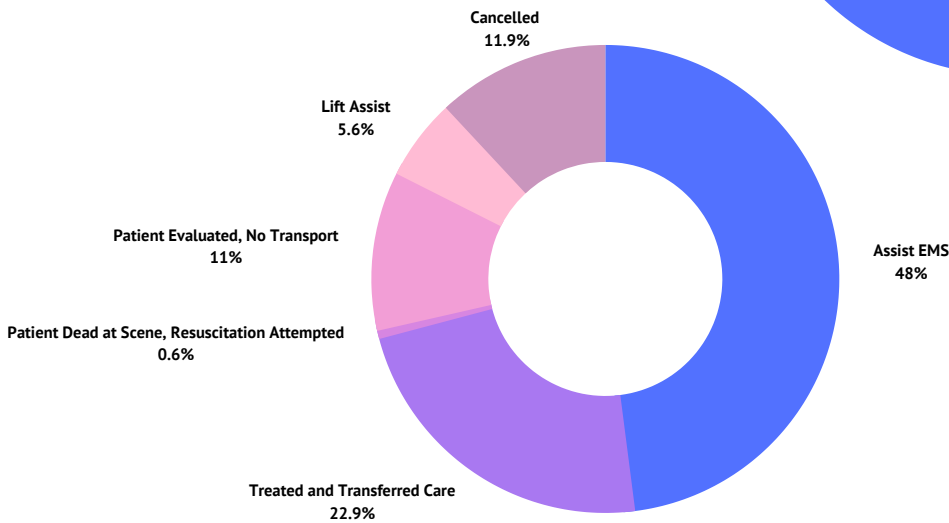
# EMS ACTIVITY

## 116

Cardiac Arrests  
\*CARES Data

## 23

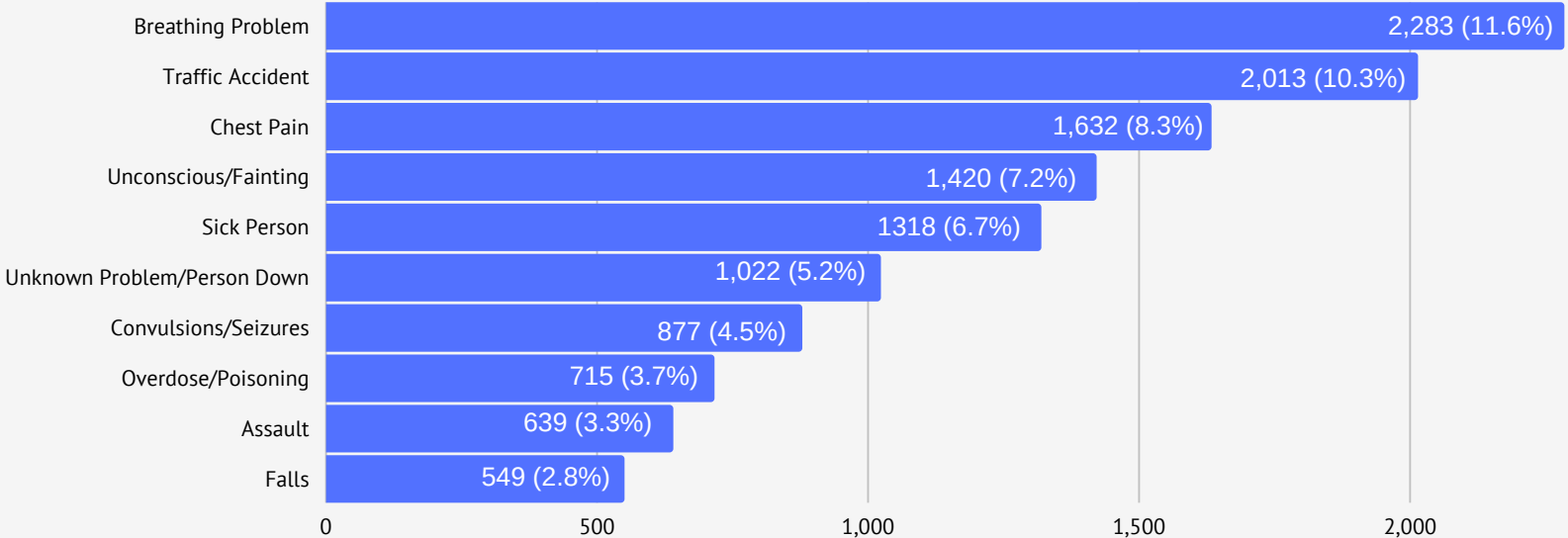
### Incident Dispositions



Return of Spontaneous Circulation (ROSC) or pulse returned (19.8%)

## 41%

EMS Incidents requiring Advanced Life Support (ALS) response



# DIVISION OF TRAINING AND SPECIAL OPERATIONS



**George Camargo**  
Division Chief of Training  
and Special Operations



- .....
- 45** Special Operations Team Members
  - 6** USA&R Members
  - 12** Field Training Coordinators- Fire and Medical
- .....

The mission of the Division of Training and Special Operations is to provide training and employee development in order to ensure effective, efficient, and safe emergency response. Fire department training is focused on improving knowledge, skills, and abilities in areas related to our response capabilities. The division is also focused on department special operations of hazmat, urban search and rescue, and marine operations.

The Training Division is overseen by the Division Chief of Training and Special Operations who develops the annual training plan which is then delivered through the assistance of Field Training Coordinators, Company Officers, and various subject matter experts.

In 2021, we focused on improving our proficiency task books, signing off 12 new Acting Captains that can fill the role of Company Officer. The training schedule was modified to a dynamic schedule that allows training geared towards shift schedules, improving our overall productivity of training. Six new Connex boxes were delivered and modified into a two story, 1900 square foot training and burn tower.

# TRAINING ACTIVITY



**39,911**

TOTAL HOURS

Each year training is conducted in both fire and EMS across the department. In 2021 there was over 39,000 hours logged for training.



**307**

AVERAGE HOURS PER  
FIREFIGHTER

Firefighters received an average of 307 training hours per person across the organization.



**36,487 / 3,424**

FIRE / EMS  
TRAINING HOURS

Out of 39,911 total training hours 36,487 were completions for fire training. The remainder 3,424 hours were EMS training completed.



**3**

FIREFIGHTER  
ORIENTATION  
CLASSES

20 New firefighters were hired and went through our department multi week orientation class to prepare them for FMFD operations.

# ADMINISTRATION



**James Hayden**  
Deputy Chief of Administration

Administration is a direct advisor to the Fire Chief assisting with formulation and implementation of the Fire Department Operating Budget and Capital Improvement Budget. This position counsels and assists fire department personnel at all levels with work-related situations, policies and disciplinary actions. Administration is responsible for human resource administration within the fire department including coordination and interaction with the Human Resources Department, Legal Department, and Fire Union. This position assists the Fire Chief with development of long-range plans accomplished, in part, through planned management of all aspects of fire department facilities and apparatus from design/purchase to ongoing maintenance and retirement.



In 2021, moved forward with our plans to provide better response to the city by breaking ground on Fire Station 17 and purchasing Fire Station 19. For Fiscal Year 2021-22 we are approved to purchase the first Tiller aerial truck in Southwest Florida as a replacement for Truck 11. We also received our new fire boat, Marine 10 and relocated the dock for a quicker response.

- .....
- 3** New Apparatus Purchased
  - 2** New Stations Planned
  - 40** Radios upgraded to P25 System
- .....





# FIRE PREVENTION BUREAU



**Rick Reynolds**  
Fire Marshal

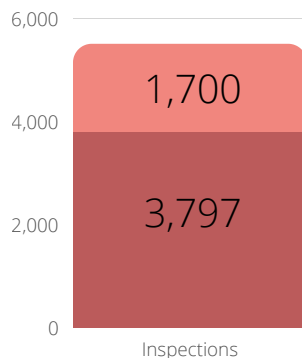
The goal of the Fire Prevention Bureau is to enforce fire and life safety codes pertaining to all commercial and multi-family structures to reduce risk and save lives and property.

Under the direction of the Fire Marshal, the Bureau also completes fire plan review, fire inspections, fire investigations, and responds to complaints involving fire and life safety hazards received from the public and other agencies.

In 2021, the position of Assistant Fire Marshall was created and filled to assist with administration of the prevention goals. The Prevention Bureau also developed the position of Community Risk Reduction Education Coordinator to coordinate education and risk reduction through data driven decisions. October 2021, provided the organization the opportunity to focus our eleven local Elementary Schools on "Learning the Sounds of Fire Safety". During the month of October we provided instruction to over 2000 elementary students.



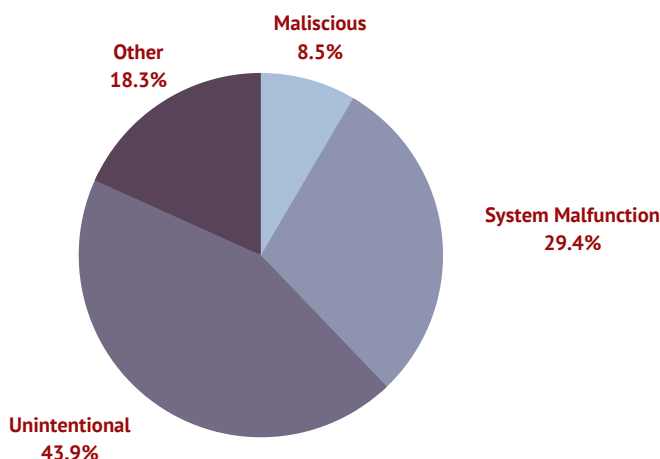
**1,400** Building Plans Reviews Completed  
**\$1.4** Million Revenue  
**5,497** Inspections Completed



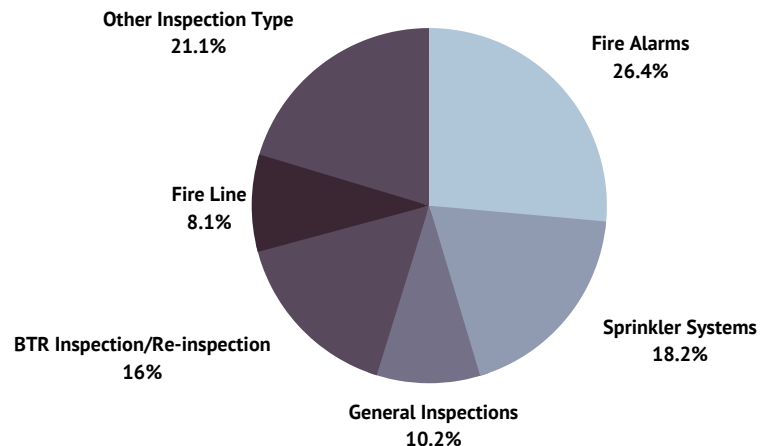
**General Inspections completed in 2021 including but not limited to:** BTR's, Knox Box, Complaints, General Alarms, and State Required Inspections.

**Permitted Inspections completed in 2021 including but not limited to:** Suppression Systems, Alarm Systems, BDA Systems, Building Finals, and LPG Storage Tanks.

## Types of Fire Alarms

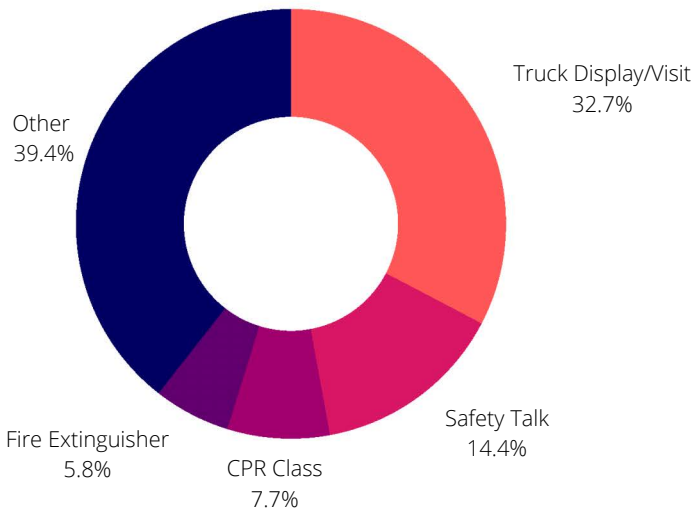


## Types of Inspections





## Public Education Events



# PROFESSIONAL STANDARDS AND ACCREDITATION



**Valerie Leitschuh**  
Assistant Chief of  
Professional Standards

The focus for 2021 was to complete the Standard of Cover and Strategic Plan to assist the organization with moving towards becoming an accredited agency with the Center on Fire Accreditation International (CFAI). On October 4, 2021 the five year Strategic Plan was adopted by the City Council. This plan will assist the organization in improving our efficiency and effectiveness of our services.

With the focus on becoming accredited we also push our personnel to become credentialed through the Commission of Professional Credentialing (CPC). In 2021, we had 1 Battalion Chief receive a designation of Chief Fire Officer and others retained their designations.



**David Jacobs**  
Battalion Chief

In the summer of 2021, we went through our Insurance Services Organization (ISO) Review. We currently have an ISO 2 Rating. The ISO rating system evaluates components of Communications, Water System, and the Fire Department to identify the final score. Our strategic goal is to maintain an ISO 2 or better.

Going forward the focus is to continue to develop and prepare our workforce for organizational change. Providing assistance and direction with mentorship, professional development, educational planning and strategic objectives, aligns with our overall purpose of promoting excellence.



# EMERGENCY MANAGEMENT



MITIGATE - PREPARE - RESPOND - RECOVER

In 2021, The Division of Emergency Management was moved under the Fire Department supervision. The ongoing COVID-19 pandemic continued to be a concern for the City workforce and community. The Division of Emergency Management was tasked with ensuring appropriate levels of personal protection equipment is maintained and accessible. Working with the Department of Health and other community partners we make every effort to stay prepared and ready. We held optional employee vaccination clinics and also assisted the Department of Health with holding vaccination clinics in the City.

In May, during our city preparations for the hurricane season we held a training for all Emergency Operations Center (EOC) staff to train on position specific information. This training held over a week, delivered a jump start to our hurricane EOC procedures, should an activation be required. Also occurring in 2021 was the Colonial Pipeline cyberattack, disabling certain computer systems responsible for sustaining pipeline operations. Through communication, activation of city procedures, and close monitoring we had little to no impact.

The Division of Emergency Management continues to work along side Lee County Emergency Management to ensure continued communications, management of the City Comprehensive Emergency Management Plan (CEMP) and updates to the Local Mitigation Strategy.



## 2021 Highlights

- Seven (7) city events with an Incident Action Plan occurred, with unified participation between Fort Myers Fire, Police, City Departments, and Lee County Emergency Medical Services.
- Hurricane Elsa threatened Southwest Florida, staying off the West coast and bring minor rain and wind to the area with pockets of flooding and tree debris.
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- Organized Crisis Action Team (CAT) team meetings to evaluate information and recommend actions to city leadership.



# PERSONNEL ACHIEVEMENTS

## YEARS OF SERVICE

30+



G. Aston D. Jacob

25+



V. Leitschuh J. Lindsay G. Camargo C. Bevan K. Crone S. Daniels

20+



A. Leitschuh S. Davis W. Damewood L. Kaminski G. McCabe

## PROMOTIONS

CAPTAIN



B. Parker J. Hawn D. Bjerke

ASSISTANT  
FIRE MARSHAL



C. Mulvey

Engineer



B. Frazile M. Elliott J. Salgado J. Rodriguez

Community  
Risk Reduction  
& Education  
Coordinator



K. Snyder

# PERSONNEL ACHIEVEMENTS

## FIREFIGHTER OF THE YEAR



Engineer Bard is the recipient of the 2021 George Sanders Award. This award is given to a firefighter that went above and beyond the duties to make an impact on the organization. Engineer Bard assisted with organizing our department Honor Guard, teaching new recruits, and becoming a member of the USAR Team. His continued dedication to others and the organization was displayed through his actions.

## NEW HIRES



Mariah Marerro, **TOP ROW:** Landen Luetlich, Anthony Nieves, Paul Johnson, Kyle Insolia, Malik Adelson, Norman Symonette, Sean McNamara, Gianni Alvarez, Draevon Johnson, Nelson Ochoa, **BOTTOM ROW:** Alex Trujillo, Joseph Mendez, Kevin Berrios, Raymond Gerke, Ashley Perez, Brittney Gonzalez, Brittany Lewis, Alfonso Churchwell III

